

Pay Grade	Job No. Code	Job Title	July 1/22	July 1/23	July 1/24
SUMSTU		Student Labour Rate	\$21.65	\$23.12	\$23.81
PG01	187	Crosswalk Supervisor	\$21.47	\$22.94	\$23.63
PG02	201	Library Assistant	\$22.43	\$23.96	\$24.68
PG02	204	Textbook Library Assistant	\$22.43	\$23.96	\$24.68
PG03	302	Laminating Clerk	\$23.36	\$24.95	\$25.71
PG03	380	Student Supervisor	\$23.36	\$24.95	\$25.71
PG03	381	Student Supervisor- Inclusive Needs	\$23.36	\$24.95	\$25.71
PG03	382	Student Supervisor- Temp	\$23.36	\$24.95	\$25.71
PG03	383	Student Supervisor- Spare	\$23.36	\$24.95	\$25.71
PG04	401	School Clerk-Typist	\$24.30	\$25.96	\$26.74
PG04	403	Purchasing Clerk	\$24.30	\$25.96	\$26.74
PG04	405	Admin Office Receptionist	\$24.30	\$25.96	\$26.74
PG04	406	Operations Clerk- Typist	\$24.30	\$25.96	\$26.74
PG04	407	Health and Safety Clerk	\$24.30	\$25.96	\$26.74
PG04	408	Feeding Futures/Building Safer Communities Clerk	\$24.30	\$25.96	\$26.48
PG04	412	Career Programs Secretary	\$24.30	\$25.96	\$26.74
PG04	413	Machine Operator/Print Production	\$24.30	\$25.96	\$26.74
PG04	414	Human Resources Clerk	\$24.30	\$25.96	\$26.74
PG04	420	Custodian	\$24.30	\$25.96	\$26.74
PG04	421	Relief Custodian	\$24.30	\$25.96	\$26.74
PG04	422	Day Custodian <sup>2</sup>	\$24.72	\$26.41	\$27.21
PG04	425	Utility Grounds Worker/Labourer	\$24.30	\$25.96	\$26.74
PG04	426	Utility Grounds Worker/Playground Inspection Certificate	\$24.30	\$25.96	\$26.74
PG04	427	Utility Grounds Worker (Class 3)	\$24.30	\$25.96	\$26.74
PG04	430	Furniture Repair Person	\$24.30	\$25.96	\$26.74
PG04	485	Meal Program Coordinator	\$24.30	\$25.96	\$26.74
PG04	486	Kitchen/Cafeteria Assistant	\$24.30	\$25.96	\$26.74
PG04	491	Warehouser	\$24.30	\$25.96	\$26.74
PG05	502	Student Support Services Resource Secretary	\$25.23	\$26.96	\$27.77
PG05	504	Resource Centre Clerk	\$25.23	\$26.96	\$27.77
PG05	507	Central Stores Clerk/Receiver Shipper	\$25.23	\$26.96	\$27.77
PG05	508	Maintenance Worker- Trades	\$25.23	\$26.96	\$27.49
PG05	510	Computer Admin Secretary	\$25.23	\$26.96	\$27.77
PG05	512	Career Prep School Secretary	\$25.23	\$26.96	\$27.77
PG05	528	Pick-up & Delivery Person	\$25.23	\$26.96	\$27.77

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PG06	601	Indigenous Education Program Secretary	\$26.18	\$27.96	\$28.81
PG06	602	International Education/Welcome Centre Clerk	\$26.18	\$27.96	\$28.80
PG06	604	Accounts Clerk - School	\$26.18	\$27.96	\$28.81
PG06	605	Operations Accounting Clerk	\$26.18	\$27.96	\$28.81
PG06	606	District Accounts Clerk	\$26.18	\$27.96	\$28.81
PG06	609	Accounts Payable Clerk	\$26.18	\$27.96	\$28.81
PG06	611	Finance Clerk	\$26.18	\$27.96	\$28.81
PG06	612	District Career Program Secretary	\$26.18	\$27.96	\$28.81
PG06	616	Records Management, Privacy & Cybersecurity Clerk	\$26.18	\$27.96	\$28.80
PG06	660	Transportation Clerk Dispatcher	\$26.18	\$27.96	\$28.81
PG06	670	CEA	\$26.18	\$27.96	\$28.81
PG06	671	CEA - Family Based Itinerant	\$26.18	\$27.96	\$28.80
PG06	690	Senior Warehouser	\$26.18	\$27.96	\$28.81
PG07	703	Health & Safety Occupational Claims Facilitator	\$27.10	\$28.95	\$29.83
PG07	707	Purchasing Assistant	\$27.10	\$28.95	\$29.82
PG07	708	Staff Dispatcher	\$27.10	\$28.95	\$29.82
PG07	709	Learning Technology Assistant	\$27.10	\$28.95	\$29.82
PG07	725	Grounds/Operator	\$27.10	\$28.95	\$29.82
PG07	731	Maintenance Worker-Irrigation	\$27.10	\$28.95	\$29.82
PG07	739	Painter <sup>1</sup>	\$30.71	\$32.80	\$33.79
PG07	777	Settlement Workers in Schools (SWIS)	\$27.10	\$28.95	\$29.82
PG07	778	Settlement Intake Worker (SWIS)	\$27.10	\$28.95	\$29.82
PG07	793	District Learning Centre Facilitator	\$27.10	\$28.95	\$29.82
PG08	801	Payroll & Benefits Clerk <sup>3</sup>	\$31.23	\$33.36	\$34.36
PG08	802	Welcome Centre Cultural Worker	\$28.07	\$29.98	\$30.88
PG08	806	Financial Data Facilitator	\$28.07	\$29.98	\$30.89
PG08	811	ILT and Learning Services Secretary	\$28.07	\$29.98	\$30.89
PG08	814	Human Resources Assistant	\$28.07	\$29.98	\$30.89
PG08	851	Electronics Service Technician	\$28.07	\$29.98	\$30.89
PG08	854	Software Support/Applications Trainer	\$28.07	\$29.98	\$30.89
PG08	871	CEA - Personal	\$28.07	\$29.98	\$30.89
PG08	872	CEA - Medical	\$28.07	\$29.98	\$30.89
PG08	873	CEA - Braille	\$28.07	\$29.98	\$30.89
PG08	874	CEA - Deaf/Blind Intervenor	\$28.07	\$29.98	\$30.89
PG08	875	Strong Start Facilitator	\$28.07	\$29.98	\$30.89
PG08	885	Indigenous Student Advocate <sup>2,3</sup>	\$28.67	\$31.53	\$33.53
PG08	886	Indigenous Advocate-Language Instructor <sup>2,3</sup>	\$28.67	\$31.53	\$33.53
PG08	887	Indigenous Advocate - Cultural Presenter <sup>2,3</sup>	\$28.67	\$31.53	\$33.53
PG08	892	Community Partnership Facilitator (Career Programs)	\$28.07	\$29.98	\$30.89

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PG09	901	Payroll Clerk Lead <sup>3</sup>	\$32.10	\$34.29	\$35.32
PG09	911	Elementary Admin Secretary	\$28.99	\$30.96	\$31.90
PG09	914	Human Resources Lead Assistant	\$28.99	\$30.96	\$31.90
PG09	916	Operations Secretary	\$28.99	\$30.96	\$31.90
PG09	917	District Educational Admin Secretary	\$28.99	\$30.96	\$31.90
PG09	918	Dual Credit Administrative Assistant	\$28.99	\$30.96	\$31.90
PG09	919	Youth Support Settlement Worker in Schools	\$28.99	\$30.96	\$31.89
PG09	920	Head Custodian	\$28.99	\$30.96	\$31.89
PG09	921	Family Support Settlement Worker in Schools	\$28.99	\$30.96	\$31.89
PG09	930	Floor Covering Installer <sup>1</sup>	\$32.60	\$34.83	\$35.88
PG09	960	Bus Driver <sup>2</sup>	\$29.41	\$31.42	\$32.37
PG09	961	Bus Driver, Special Needs <sup>2</sup>	\$29.41	\$31.42	\$32.37
PG09	975	Signing Interpreter/Visual Language Interpreter <sup>2</sup>	\$29.41	\$31.42	\$32.37
PG09	977	ASL Instructor	\$29.41	\$31.42	\$32.37
PG09	987	Culinary Assistant	\$28.99	\$30.96	\$31.90
PG09	992	Indigenous Cultural Facilitator <sup>2,3</sup>	\$29.59	\$32.51	\$34.54
PG10	1009	International Education Program Secretary	\$29.94	\$31.98	\$32.95
PG10	1010	Secondary Admin Secretary	\$29.94	\$31.98	\$32.95
PG10	1013	Finance Assistant	\$29.94	\$31.98	\$32.95
PG10	1016	Student Support Services Dept. Admin Secretary	\$29.94	\$31.98	\$32.95
PG10	1026	Landscape Horticulturist <sup>1</sup>	\$33.55	\$35.84	\$36.92
PG10	1027	Landscape Horticult/Arborist <sup>1</sup>	\$33.55	\$35.84	\$36.92
PG10	1030	Carpenter <sup>1,3</sup>	\$34.77	\$37.64	\$39.03
PG10	1054	Coordinator Digital Training & Application Support	\$29.94	\$31.98	\$32.95
PG10	1060	Bus Driver Trainer <sup>2</sup>	\$30.36	\$32.43	\$33.41
PG10	1062	Data Services Facilitator - Transportation	\$29.94	\$31.98	\$32.95
PG10	1076	Relief/Coordinator Signing Interpreter	\$29.94	\$31.98	\$32.95
PG10	1085	Indigenous Student Advocate Lead <sup>2,3</sup>	\$30.54	\$33.52	\$35.58
PG10	1093	Forestry Assistant	\$29.94	\$31.98	\$32.95
PG11	1111	Secondary Admin Secretary (KSS, RSS, MBSS, OKM)	\$30.86	\$32.97	\$33.96
PG11	1112	Coordinator Custodial Services	\$30.86	\$32.97	\$33.97
PG11	1129	Glazier <sup>1</sup>	\$34.47	\$36.82	\$37.93
PG11	1130	Joiner/Cabinetmaker <sup>1</sup>	\$35.24	\$37.64	\$38.78
PG11	1131	Glazier/Carpenter <sup>1</sup>	\$34.47	\$36.82	\$37.93
PG11	1132	Electrician (No FSR Cert) <sup>1</sup>	\$34.47	\$36.82	\$37.93
PG11	1133	Plumb, Heat Gas Tradesperson B <sup>1,3</sup>	\$34.97	\$37.86	\$39.50
PG11	1134	Refrigeration Mechanic (HVAC B) <sup>1,3</sup>	\$34.97	\$37.86	\$40.00
PG11	1135	Welder <sup>1</sup>	\$34.47	\$36.82	\$37.93
PG11	1136	Millwright <sup>1,3</sup>	\$34.97	\$37.86	\$39.50
PG11	1137	Brick Mason <sup>1</sup>	\$34.47	\$36.82	\$37.93
PG11	1138	Mechanic <sup>1,2,3</sup>	\$36.02	\$38.98	\$41.16
PG11	1139	Locksmith Carpenter <sup>1</sup>	\$35.74	\$38.68	\$40.09
PG11	1153	Video Production Specialist	\$30.86	\$32.97	\$33.96
PG11	1170	Traffic Safety Officer	\$30.86	\$32.97	\$33.96

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PG12	1201	Payroll Coordinator <sup>3</sup>	\$34.95	\$37.33	\$38.46
PG12	1214	Health and Safety Claims and Appeals Coordinator	\$31.82	\$33.99	\$35.02
PG12	1225	Zone Coordinator- Grounds	\$35.43	\$37.84	\$38.98
PG12	1231	Glazier Locksmith <sup>1</sup>	\$35.43	\$37.84	\$38.99
PG12	1232	Electrician - (With FSR Cert) <sup>1</sup>	\$35.43	\$37.84	\$38.99
PG12	1233	Plumbing, Heating Gas Fitter 'A' - Heating Mechanic (HVAC A) <sup>1,3</sup>	\$35.93	\$38.88	\$41.05
PG12	1239	Zone Coordinator-Painting <sup>1</sup>	\$35.43	\$37.84	\$38.99
PG12	1241	Electronics Technician	\$31.82	\$33.99	\$35.01
PG12	1250	Hardware/Software Technician <sup>2,3</sup>	\$34.52	\$36.87	\$39.46
PG12	1251	Data Analyst <sup>2</sup>	\$32.87	\$35.11	\$36.17
PG13	1330	Zone Coordinator- Structural <sup>1</sup>	\$37.53	\$40.43	\$41.85
PG13	1338	Mechanical Coordinator <sup>1,2,3</sup>	\$37.90	\$40.99	\$43.22
PG13	1340	Electronics/Electrical Technician <sup>1</sup>	\$36.35	\$38.83	\$39.99
PG13	1351	Computer Data Analyst/Enterprise System Integration Coordinator <sup>2,3</sup>	\$33.80	\$36.11	\$37.20
PG13	1352	Computer Field Services Technology Coordinator <sup>2,3</sup>	\$33.80	\$36.11	\$37.20
PG13	1353	Computer Enterprise Network Infrastructure Coordinator <sup>2,3</sup>	\$33.80	\$36.11	\$37.20
PG14	1432	Zone Coordinator – Electrical <sup>1</sup>	\$37.70	\$40.62	\$42.30
PG14	1433	Zone Coordinator- Mechanical <sup>1</sup>	\$37.70	\$40.62	\$42.30
PG14	1485	Indigenous Youth Wellness Worker <sup>2,3</sup>	\$34.29	\$37.53	\$39.71

<sup>1</sup> Trades and Apprentice Support Adjustment, arising from the BCSPA LOU for the 2006-2010 Collective Agreement for trades positions approved by the provincial Support Staff Education a

<sup>2</sup> Includes Labour Market Increase from 2019-2022 SIA Funds, for details see Article 38: Service Improvement Allocation Fund (page #)

<sup>3</sup> Includes Labour Market Increase from 2022-2025 Local Table Allocation, for details see Article 39: Local Table Allocation (page #)