

SCHEDULE "A"			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus 1% COLA*	Pay Equity Adjusted Rate
AUXILIARY SERVICES		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24
CATEGORY I									
Kitchen Utility	Level 1	\$19.34	\$21.70	\$20.22	\$22.66	\$21.58	\$24.19	\$22.23	\$24.92
	Level 2	\$21.56	\$24.08	\$22.52	\$25.12	\$24.04	\$26.82	\$24.76	\$27.62
CATEGORY II									
Cook Utility	Level 1	\$20.43	\$23.46	\$21.35	\$24.48	\$22.79	\$26.13	\$23.47	\$26.91
	Level 2	\$22.66	\$26.06	\$23.65	\$27.16	\$25.25	\$28.99	\$26.01	\$29.86
CATEGORY III									
Head Cook	Level 1	\$21.51	\$24.97	\$22.47	\$26.04	\$23.99	\$27.80	\$24.71	\$28.63
	Level 2	\$23.78	\$27.71	\$24.81	\$28.87	\$26.48	\$30.82	\$27.27	\$31.74
CATEGORY IV									
Second Dorm Assistant	Level 1	\$20.64	\$26.05	\$21.57	\$27.15	\$23.03	\$28.98	\$23.72	\$29.85
	Level 2	\$22.94	\$28.95	\$23.94	\$30.15	\$25.56	\$32.19	\$26.33	\$33.16
CATEGORY V									
First Dorm Assistant	Level 1	\$23.29	\$27.34	\$24.30	\$28.48	\$25.94	\$30.40	\$26.72	\$31.31
	Level 2	\$25.86	\$30.35	\$26.96	\$31.59	\$28.78	\$33.72	\$29.64	\$34.73
CATEGORY VI									
Cafeteria Coordinator	Level 1	\$25.55		\$26.64		\$28.44		\$29.29	\$0.00
	Level 2	\$28.40		\$29.58		\$31.58		\$32.53	\$0.00
CATEGORY VII									
Dorm Attendant	Level 1	\$26.30	\$28.72	\$27.41	\$29.91	\$29.26	\$31.93	\$30.14	\$32.89
	Level 2	\$28.77	\$31.90	\$29.96	\$33.19	\$31.98	\$35.43	\$32.94	\$36.49

SCHEDULE "B"		Pay Equity Adjusted Rate		\$.25 and 3.24% GWI		Pay Equity Adjusted Rate		5.5% GWI, plus COLA*		Pay Equity Adjusted Rate		2% GWI, plus COLA*		Pay Equity Adjusted Rate	
CLERICAL DEPARTMENT		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24
CATEGORY I															
Library Aide, Clerk I	Level 1	\$20.59	\$22.20	\$21.52	\$23.18	22.970	24.740	23.660	25.480						
	Level 2	\$23.08	\$24.65	\$24.09	\$25.71	25.720	27.450	26.490	28.270						
CATEGORY II															
Clerk Receptionist	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	23.730	28.340	24.440	29.190						
	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	26.530	31.480	27.330	32.420						
Assistant to Bus Dispatcher	Level 1	\$21.28		\$22.23		23.730		24.440							
	Level 2	\$23.82		\$24.85		26.530		27.330							
CATEGORY III															
Resource Centre Secretary	Level 1	\$22.49	\$23.93	\$23.48	\$24.96	25.060	26.640	25.810	27.440						
	Level 2	\$25.05	\$26.57	\$26.12	\$27.69	27.880	29.560	28.720	30.450						
Support Services Secretary	Level 1	\$22.49	\$24.44	\$23.48	\$25.49	25.060	27.210	25.810	28.030						
	Level 2	\$25.05	\$27.15	\$26.12	\$28.29	27.880	30.200	28.720	31.110						
Rural Elementary School Secretary	Level 1	\$22.49	\$24.97	\$23.48	\$26.04	25.060	27.800	25.810	28.630						
Accounting Clerk II - Operations	Level 2	\$25.05	\$27.71	\$26.12	\$28.87	27.880	30.820	28.720	31.740						
Community Work Experience/Skills Liaison	Level 1	\$22.49	\$24.97	\$23.48	\$26.04	25.060	27.800	25.810	28.630						
Central Dispatch Clerk															
Accounting Clerk II - Receptionist - Secondary School	Level 2	\$25.05	\$28.31	\$26.12	\$29.49	27.880	31.480	28.720	32.420						

SCHEDULE "B" CONTINUED

		Pay Equity Adjusted Rate		\$.25 and 3.24% GWI		Pay Equity Adjusted Rate		5.5% GWI, plus COLA*		Pay Equity Adjusted Rate		2% GWI, plus COLA*		Pay Equity Adjusted Rate	
		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24
CATEGORY III (continued)															
Accounting - Secondary School	Level 1	\$22.49	\$26.05	\$23.48	\$27.15	\$25.06	\$28.98	\$25.81	\$29.85						
Elementary School Secretary															
Rural Secondary School Secretary															
Mac School – Secondary School															
Accounting Clerk II – A/P Schools & Cap/Op															
Ed. Div. Secretary - Human Resources	Level 2	\$25.05	\$28.95	\$26.12	\$30.15	\$27.88	\$32.19	\$28.72	\$33.16						
CATEGORY IV															
Accounting Clerk III - Operations	Level 1	\$23.72	\$26.05	\$24.75	\$27.15	\$26.42	\$28.98	\$27.21	\$29.85						
	Level 2	\$26.37	\$28.95	\$27.48	\$30.15	\$29.33	\$32.19	\$30.21	\$33.16						
Division Head Secretary	Level 1	\$23.72	\$26.68	\$24.75	\$27.80	\$26.42	\$29.68	\$27.21	\$30.57						
	Level 2	\$26.37	\$29.65	\$27.48	\$30.87	\$29.33	\$32.95	\$30.21	\$33.94						
Rural Secondary Library Technician	Level 1	\$23.72	\$25.47	\$24.75	\$26.55	\$26.42	\$28.34	\$27.21	\$29.19						
	Level 2	\$26.37	\$28.31	\$27.48	\$29.49	\$29.33	\$31.48	\$30.21	\$32.42						
CATEGORY V															
Payroll Administrator	Level 1	\$28.55	\$28.72	\$29.73	\$29.91	\$31.74	\$31.93	\$32.69	\$32.89						
	Level 2	\$31.15	\$31.90	\$32.42	\$33.19	\$34.61	\$35.43	\$35.65	\$36.49						
CATEGORY VI															
Assistant Accountant	Level 1	\$32.72		\$34.04		\$36.34		\$37.43							
	Level 2	\$35.66		\$37.07		\$39.57		\$40.76							

SCHEDULE "C"			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA*	Pay Equity Adjusted Rate
EDUCATION ASSISTANT DEPARTMENT		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24
CATEGORY I									
Education Assistant I	Level 1	\$20.59	\$23.93	\$21.52	\$24.96	\$22.97	\$26.64	\$23.66	\$27.44
	Level 2	\$23.08	\$26.57	\$24.09	\$27.69	\$25.72	\$29.56	\$26.49	\$30.45
CATEGORY II									
Education Assistant II	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	\$23.73	\$28.34	\$24.44	\$29.19
Certified Early Childhood Educator	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	\$26.53	\$31.48	\$27.33	\$32.42
SCHEDULE "D"									
YOUTH ENGAGEMENT WORKER DEPARTMENT		1-Jul-21	Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA*	Pay Equity Adjusted Rate
Youth Engagement Worker	Level 1	\$21.28	\$26.68	\$22.23	\$27.80	\$23.73	\$29.68	\$24.44	\$30.57
	Level 2	\$23.82	\$29.65	\$24.85	\$30.87	\$26.53	\$32.95	\$27.33	\$33.94
SCHEDULE "E"									
INDIGENOUS SUPPORT WORKER DEPARTMENT		1-Jul-21	Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA*	Pay Equity Adjusted Rate
CATEGORY I									
Indigenous Support Worker	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	\$23.73	\$28.34	\$24.44	\$29.19
	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	\$26.53	\$31.48	\$27.33	\$32.42

SCHEDULE "F"			\$.25 and 3.24% GWI	5.5% GWI, plus COLA*	2% GWI, plus COLA*	
CUSTODIAL DEPARTMENT			1-Jul-21	1-Jul-22	1-Jul-23	1-Jul-24
CATEGORY I						
Janitor	Level 1	\$21.85	\$22.82	\$24.36	\$25.09	
	Level 2	\$24.24	\$25.28	\$26.99	\$27.80	
CATEGORY II						
Senior Janitor	Level 1	\$22.81	\$23.81	\$25.42	\$26.18	
Custodian III – 15,500 or less	Level 2	\$25.16	\$26.23	\$28.00	\$28.84	
CATEGORY III						
Custodian II – 15,501 – 40,000	Level 1	\$23.33	\$24.34	\$25.98	\$26.76	
Utility/Rural Delivery	Level 2	\$25.76	\$26.85	\$28.66	\$29.52	
CATEGORY IV						
Custodian I – 40,001 or more	Level 1	\$23.74	\$24.77	\$26.44	\$27.23	
	Level 2	\$26.10	\$27.20	\$29.04	\$29.91	

When a replacement is requested by the board to fill any vacancy, and there is no casual replacement available, the absent employee's hours may be distributed and offered to other department employees within the school or worksite. Any hours distributed in this manner shall be paid at the applicable rate, and shall not increase the total custodial costs for the school or worksite.

SCHEDULE "G"		Apprentice Sponsor/ Trade Adjustment		\$.25 and 3.24% GWI		Apprentice Sponsor/ Trade Adjustment		5.5% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment		2% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment	
MAINTENANCE DEPARTMENT		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24
CATEGORY I															
Labourer	Level 1	\$21.74		\$22.70		\$24.23		\$24.96							
	Level 2	\$24.09		\$25.13		\$26.83		\$27.63							
CATEGORY II															
Semi-Skilled Tradesman	Level 1	\$24.12		\$25.16		\$26.86		\$27.67							
	Level 2	\$26.53		\$27.65		\$29.52		\$30.41							
CATEGORY III															
Storesman	Level 1	\$26.30		\$27.41		\$29.26		\$30.14							
	Level 2	\$28.77		\$29.96		\$31.98		\$32.94							
CATEGORY IV															
IT Field Technician (L1)	Level 1	\$26.30		\$27.41		\$29.26		\$30.14							
	Level 2	\$28.77		\$29.96		\$31.98		\$32.94							
IT Trades	Level 1	\$28.55		\$29.73		\$31.74		\$32.69							
	Level 2	\$31.15		\$32.42		\$34.61		\$35.65							
IT Database Administrator (L2)	Level 1	\$30.78		\$32.04		\$34.20		\$35.23							
	Level 2	\$33.34		\$34.68		\$37.02		\$38.13							
Certified Tradesman	Level 1	\$30.78	\$31.14	\$32.55	\$32.92	\$34.75	\$35.14	\$35.79	\$36.19						
	Level 2	\$33.34	\$33.73	\$35.19	\$35.60	\$37.57	\$38.00	\$38.70	\$39.14						
There is a separate category for apprentices which contains four annual levels.															
Apprentice															
	Level 1	\$21.74		\$22.70		\$24.23		\$24.96							
	Level 2	\$23.26		\$24.27		\$25.91		\$26.69							
	Level 3	\$25.78		\$26.87		\$28.68		\$29.54							
	Level 4	\$27.98		\$29.14		\$31.11		\$32.04							

SCHEDULE "H"		Apprentice Sponsor/ Trade Adjustment		\$.25 and 3.24% GWI	Apprentice Sponsor/ Trade Adjustment		5.5% GWI, plus COLA*	Apprentice Sponsor/ Trade Adjustment		2% GWI, plus COLA*	Apprentice Sponsor/ Trade Adjustment	
TRANSPORTATION DEPARTMENT		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24	1-Jul-24	1-Jul-24	
CATEGORY I												
Mechanic Helper	Level 1	\$21.74		\$22.70		\$24.23		\$24.96				
	Level 2	\$24.09		\$25.13		\$26.83		\$27.63				
CATEGORY II												
Bus Driver	Level 1	\$25.86		\$26.96		\$28.78		\$29.64				
	Level 2	\$28.34		\$29.52		\$31.51		\$32.46				
CATEGORY III												
Mechanic	Level 1	\$26.30		\$27.41		\$29.26		\$30.14				
	Level 2	\$28.77		\$29.96		\$31.98		\$32.94				
CATEGORY IV												
Bus Dispatcher	Level 1	\$27.21		\$28.35		\$30.26		\$31.17				
	Level 2	\$29.73		\$30.95		\$33.04		\$34.03				
CATEGORY V												
Certified Mechanic	Level 1	\$30.78	\$31.14	\$32.55	\$32.92	\$34.75	\$35.14	\$35.79	\$36.19			
	Level 2	\$33.34	\$33.73	\$35.19	\$35.60	\$37.57	\$38.00	\$38.70	\$39.14			
There is a separate category for apprentices which contains four annual levels.												
Apprentice												
	Level 1	\$21.74		\$22.70		\$24.23		\$24.96				
	Level 2	\$23.26		\$24.27		\$25.91		\$26.69				
	Level 3	\$25.78		\$26.87		\$28.68		\$29.54				
	Level 4	\$27.98		\$29.14		\$31.11		\$32.04				

SCHEDULE "I"			\$.25 and 3.24% GWI	5.5% GWI, plus COLA*	2% GWI, plus COLA*	
COMMUNITY HEALTH AND SUPPORT WORKERS DEPARTMENT			1-Jul-21	1-Jul-22	1-Jul-23	1-Jul-24
CATEGORY I						
Health Promoting School Facilitator	Level 1	\$22.81	\$23.81	\$25.42	\$26.18	
	Level 2	\$25.16	\$26.23	\$28.00	\$28.84	
Communities That Care Facilitator	Level 1	\$26.05	\$27.15	\$28.98	\$29.85	
	Level 2	\$28.95	\$30.15	\$32.19	\$33.16	