

SD 85 - VANCOUVER ISLAND NORTH - 2024
Support Staff Wage Grid
SCHEDULE A - PER HOUR

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
Working Foreman-Transportation-TQ	\$35.74	\$ 37.16	\$ 39.66	\$ 40.85
Working Foreman-Maintenance-TQ	\$35.74	\$ 37.16	\$ 39.66	\$ 40.85
Band 1-No TQ	\$33.18	\$ 34.51	\$ 36.84	\$ 37.95
Band 2-with TQ	\$34.92	\$ 36.31	\$ 38.76	\$ 39.92
Band 2-No TQ	\$32.37	\$ 33.68	\$ 35.95	\$ 37.03
Education Assistant-Masters' Degree	\$31.54	\$ 32.82	\$ 35.04	\$ 36.09
Child & Youth Care-Masters' Degree	\$31.54	\$ 32.82	\$ 35.04	\$ 36.09
Assistive Technical Assistant-Masters' Degree	\$31.54	\$ 32.82	\$ 35.04	\$ 36.09
Education Assistant-Degree	\$31.54	\$ 32.82	\$ 35.04	\$ 36.09
Electrician-TQ	\$34.10	\$ 35.46	\$ 37.86	\$ 38.99
Plumber-TQ	\$34.10	\$ 35.46	\$ 37.86	\$ 38.99
Automotive Service Technician-TQ	\$34.10	\$ 35.46	\$ 37.86	\$ 38.99
Child & Youth Care Worker-Degree	\$31.54	\$ 32.82	\$ 35.04	\$ 36.09
Electronics Technician	\$30.73	\$ 31.98	\$ 34.14	\$ 35.17
Assistive Technical Assistant-Degree	\$30.73	\$ 31.98	\$ 34.14	\$ 35.17
Carpenter-TQ	\$33.29	\$ 34.63	\$ 36.96	\$ 38.07
Computer Network Technician	\$30.73	\$ 31.98	\$ 34.14	\$ 35.17
Payroll Clerk I	\$30.73	\$ 31.98	\$ 34.14	\$ 35.17

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	-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
Painter-TQ	\$32.49	\$ 33.80	\$ 36.08	\$ 37.16
Band 5-No TQ	\$29.94	\$ 31.17	\$ 33.27	\$ 34.27
Administrative Assistant-Operations and Maintenance	\$29.10	\$ 30.30	\$ 32.35	\$ 33.32
Administrative Assistant - School	\$29.10	\$ 30.30	\$ 32.35	\$ 33.32
Accounting Clerk I	\$29.10	\$ 30.30	\$ 32.35	\$ 33.32
Education Assistant I	\$29.10	\$ 30.30	\$ 32.35	\$ 33.32
Child & Youth Care Worker I	\$29.10	\$ 30.30	\$ 32.35	\$ 33.32
First Nations Language/Cultural Worker	\$27.52	\$ 28.67	\$ 30.60	\$ 31.52
Education Assistant II	\$27.52	\$ 28.67	\$ 30.60	\$ 31.52
Child & Youth Care Worker II	\$27.52	\$ 28.67	\$ 30.60	\$ 31.52
Dispatcher Bus Driver	\$27.52	\$ 28.67	\$ 30.60	\$ 31.52
MyEdBC Support Person	\$27.52	\$ 28.67	\$ 30.60	\$ 31.52
Bus Driver	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Maintenance Person	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
First Nations Education Assistant	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Secretary-First Nations Programs	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Secretary-School Board Office	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Payroll Clerk II	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Groundsperson	\$25.88	\$ 26.98	\$ 28.80	\$ 29.66
First Nations Home-School Coordinator	\$25.88	\$ 26.98	\$ 28.80	\$ 29.66
Courier	\$25.10	\$ 26.17	\$ 27.94	\$ 28.78
Library Clerk	\$24.28	\$ 25.32	\$ 27.03	\$ 27.85
Education Assistant III	\$24.28	\$ 25.32	\$ 27.03	\$ 27.85
Noon Hour Supervisor I	\$24.28	\$ 25.32	\$ 27.03	\$ 27.85
Custodian	\$24.28	\$ 25.32	\$ 27.03	\$ 27.85
Bus Cleaner	\$23.48	\$ 24.50	\$ 26.15	\$ 26.94
Child & Youth Care Worker III	\$23.48	\$ 24.50	\$ 26.15	\$ 26.94
Noon Hour Supervisor II	\$22.68	\$ 23.67	\$ 25.27	\$ 26.03
Band 15	\$20.85	\$ 21.78	\$ 23.25	\$ 23.95
Labourer	\$20.06	\$ 20.97	\$ 22.38	\$ 23.05
Clerk IV	\$20.06	\$ 20.97	\$ 22.38	\$ 23.05
Bus Driver Waiting Time	\$18.35	\$ 19.20	\$ 20.50	\$ 21.11

SD 85 - VANCOUVER ISLAND NORTH - 2024
Support Staff Wage Grid
INACTIVE CLASSIFICATIONS

	GWI	COLA*
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Inactive Classification				
Administrative Assistant - Secondary School	\$30.73	\$ 31.98	\$ 34.14	\$ 35.17
Administrative Assistant-Maintenance	\$29.10	\$ 30.30	\$ 32.35	\$ 33.32
Administrative Assistant-Operations	\$29.10	\$ 30.30	\$ 32.35	\$ 33.32
School Secretary	\$28.31	\$ 29.49	\$ 31.48	\$ 32.42
Curriculum Secretary	\$27.52	\$ 28.67	\$ 30.60	\$ 31.52
Resource Centre/Continuing Education Clerk	\$27.52	\$ 28.67	\$ 30.60	\$ 31.52
Accounting Clerk II	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Literacy Skills Assistant	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Hospital/Homebound Tutor	\$26.70	\$ 27.82	\$ 29.70	\$ 30.59
Secretary-Special Education Programs	\$25.88	\$ 26.98	\$ 28.80	\$ 29.66
Continuing Education Assistant	\$25.88	\$ 26.98	\$ 28.80	\$ 29.66
Resource Centre Clerk	\$25.88	\$ 26.98	\$ 28.80	\$ 29.66
Resource Centre Clerk III	\$23.48	\$ 24.50	\$ 26.15	\$ 26.94
Career Programs Clerk	\$22.68	\$ 23.67	\$ 25.27	\$ 26.03
Crossing Guard Attendant	\$15.20	\$ 15.95	\$ 17.03	\$ 17.54

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SCHEDULE C - PER HOUR

Apprenticeship Pay Rates July 1, 2024 includes COLA)										
	Job	TQ	0 to 6	6 to 12	12 to 18	18 to 24	24 to 30	30 to 36	36 to 42	42 to 48
Classification	Grade	Pay Rate	Months	Months	Months	Months	Months	Months	Months	Months
Electrician	3	\$38.99	\$21.57	\$23.51	\$25.44	\$27.38	\$29.31	\$31.25	\$33.18	\$35.12
Plumber	3	\$38.99	\$21.57	\$23.51	\$25.44	\$27.38	\$29.31	\$31.25	\$33.18	\$35.12
Automotive Service Technician	3	\$38.99	\$21.57	\$23.51	\$25.44	\$27.38	\$29.31	\$31.25	\$33.18	\$35.12
Carpenter	4	\$38.07	\$21.07	\$22.95	\$24.85	\$26.73	\$28.63	\$30.51	\$32.41	\$34.29
Painter	5	\$37.16	\$20.57	\$22.42	\$24.26	\$26.11	\$27.95	\$29.80		