

SD 68 - NANAIMO-LADYSMITH - 2024
Support Staff Wage Grid

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

LEVEL	POSITION	01-Jul-22	01-Jul-23	01-Jul-24
		\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
LEVEL 1				
A31A	Labourer 1	\$ 23.34	\$ 24.92	\$ 25.66
A31C	Supervision Aide	\$ 23.34	\$ 24.92	\$ 25.66
A31G	Crossing Guard	\$ 23.34	\$ 24.92	\$ 25.66
LEVEL 2				
B32C	Bus Monitor	\$ 23.94	\$ 25.56	\$ 26.32
LEVEL 3				
C33E	Labourer 2	\$ 24.57	\$ 26.23	\$ 27.02
LEVEL 4				
D34C	Caretaker	\$ 25.21	\$ 26.91	\$ 27.72
D34E	Library Clerk	\$ 25.21	\$ 26.91	\$ 27.72
D34F	Responsible Adult	\$ 25.21	\$ 26.91	\$ 27.72
LEVEL 5				
E35D	Grounds Person 1	\$ 25.84	\$ 27.58	\$ 28.41
E35H	District Library Resource Clerk	\$ 25.84	\$ 27.58	\$ 28.41
E35G	Emergency Caretaker	\$ 25.84	\$ 27.58	\$ 28.41
LEVEL 6				
F36A	Maintenance Helper	\$ 26.44	\$ 28.22	\$ 29.07
F36B	Courier	\$ 26.44	\$ 28.22	\$ 29.07
F36J	School Secretary 1	\$ 26.44	\$ 28.22	\$ 29.07
F36T	Cafeteria Attendant	\$ 26.44	\$ 28.22	\$ 29.07
F36V	Maintenance Service Caretaker	\$ 26.44	\$ 28.22	\$ 29.07
LEVEL 7				
G37H	Central Receive/Shipping Clerk	\$ 27.07	\$ 28.90	\$ 29.76
G37J	Admin Assistant International Student Education	\$ 27.07	\$ 28.90	\$ 29.76
G37K	School Food Program Planner	\$ 27.07	\$ 28.90	\$ 29.76
G37Q	Coast Salish Cultural Worker	\$ 27.07	\$ 28.90	\$ 29.76
G37R	School Secretary 1 Records	\$ 27.07	\$ 28.90	\$ 29.76
LEVEL 8				
H38B	DAC General Secretary	\$ 27.69	\$ 29.56	\$ 30.45
H38S	Administrative Assistant Sports Academy	\$ 27.69	\$ 29.56	\$ 30.45
LEVEL 9				
39CA	Chef's Teaching Assistant	\$ 28.30	\$ 30.21	\$ 31.12
39CT	Computer Assist Learning Tutor	\$ 28.30	\$ 30.21	\$ 31.12
39LT	Ab Hulquminum Language Tutor	\$ 28.30	\$ 30.21	\$ 31.12
39SR	Student Records Clerk	\$ 28.30	\$ 30.21	\$ 31.12
I39D	Grounds Person 2	\$ 28.30	\$ 30.21	\$ 31.12
I39G	Education Assistant 2	\$ 28.30	\$ 30.21	\$ 31.12
I39Q	Aboriginal Ed Tutor - Secondary	\$ 28.30	\$ 30.21	\$ 31.12
39LT	Mandarin Support Worker	\$ 28.30	\$ 30.21	\$ 31.12
LEVEL 10				
40SS	School Secretary 2	\$ 28.90	\$ 30.85	\$ 31.78
J40B	HR Administrative Secretary	\$ 28.90	\$ 30.85	\$ 31.78
J40H	Secretary Occupational H&S	\$ 28.90	\$ 30.85	\$ 31.78
J40L	Secretary Learning Alt 2	\$ 28.90	\$ 30.85	\$ 31.78
J40M	Indigenous Cultural Student Support Worker	\$ 28.90	\$ 30.85	\$ 31.78
J40C	Administrative Assistant - IT	\$ 28.90	\$ 30.85	\$ 31.78

LEVEL	POSITION	01-Jul-22	01-Jul-23	01-Jul-24
		\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
LEVEL 11				
41AC	District Aboriginal Resource Coord	\$ 29.55	\$ 31.54	\$ 32.49
41BY	Buyer	\$ 29.55	\$ 31.54	\$ 32.49
41CW	Special Needs Comm Youth Worker	\$ 29.55	\$ 31.54	\$ 32.49
41SF	Dispatch Coordinator - HR	\$ 29.55	\$ 31.54	\$ 32.49
K413	Senior Library Technician	\$ 29.55	\$ 31.54	\$ 32.49
K416	Communications Assistant	\$ 29.55	\$ 31.54	\$ 32.49
K41A	Facilities Rental Coordinator	\$ 29.55	\$ 31.54	\$ 32.49
K41B	Bus Driver	\$ 29.55	\$ 31.54	\$ 32.49
K41D	Bus Driver/ Mechanic Helper	\$ 29.55	\$ 31.54	\$ 32.49
K41E	Strong Start Facilitator	\$ 29.55	\$ 31.54	\$ 32.49
K41M	Multimedia Designer/Specialist	\$ 29.55	\$ 31.54	\$ 32.49
K41S	Sprinkler Mechanic	\$ 29.55	\$ 31.54	\$ 32.49
K41U	Maintenance Office Assistant	\$ 29.55	\$ 31.54	\$ 32.49
K41V	Bus Driver/Front End Person	\$ 29.55	\$ 31.54	\$ 32.49
41AS	Admin Assistant Sup. Sec. Treasurer	\$ 29.55	\$ 31.54	\$ 32.49
41LS	Admin Assistant Central Registration	\$ 29.55	\$ 31.54	\$ 32.49
K41R	Dispatch Coordinator - Transportation	\$ 29.55	\$ 31.54	\$ 32.49
41SI	Student Information System Support 1	\$ 29.55	\$ 31.54	\$ 32.49
K41L	Bus Driver/Courier	\$ 29.55	\$ 31.54	\$ 32.49
LEVEL 12				
42SS	School Secretary 3	\$ 30.18	\$ 32.22	\$ 33.18
42AA	Administrative Assistant II - Indigenous Education	\$ 30.18	\$ 32.22	\$ 33.18
42LA	Secretary - Learning Alt 3	\$ 30.18	\$ 32.22	\$ 33.18
42IS	Admin Assistant II - International Student Education	\$ 30.18	\$ 32.22	\$ 33.18
L42C	Welder Fabricator B	\$ 30.18	\$ 32.22	\$ 33.18
L42D	Human Resources Assistant	\$ 30.18	\$ 32.22	\$ 33.18
L42E	Finance Assistant	\$ 30.18	\$ 32.22	\$ 33.18
L42F	Grounds Person 3	\$ 30.18	\$ 32.22	\$ 33.18
L42Q	Building Technician	\$ 30.18	\$ 32.22	\$ 33.18
Q42A	CUPE Executive Assistant	\$ 30.18	\$ 32.22	\$ 33.18
L42K	EA - Specialized Communications	\$ 30.18	\$ 32.22	\$ 33.18
L42N	EA - Delegated Nursing Duties	\$ 30.18	\$ 32.22	\$ 33.18
L42U	Aboriginal Outreach	\$ 30.18	\$ 32.22	\$ 33.18
42SS	International Student Ed Secretary	\$ 30.18	\$ 32.22	\$ 33.18
L42H	Roofer - TQ	\$ 32.84	\$ 35.06	\$ 36.11
LEVEL 13				
43CC	Community Schools Coordinator	\$ 30.80	\$ 32.88	\$ 33.87
43PB	Payroll & Benefits Specialist	\$ 30.80	\$ 32.88	\$ 33.87
43PL	District Assistant - Planning & Ops	\$ 30.80	\$ 32.88	\$ 33.87
M437	Child, Youth & Family Support Worker	\$ 30.80	\$ 32.88	\$ 33.87
M43A	Admin. Assistant II - Learning Services	\$ 30.80	\$ 32.88	\$ 33.87
M43B	HVAC Technician	\$ 30.80	\$ 32.88	\$ 33.87
M43I	System/Support Specialist	\$ 30.80	\$ 32.88	\$ 33.87
M43U	District Assistant SSS	\$ 30.80	\$ 32.88	\$ 33.87
43OC	Occ Safety/Wellness Officer	\$ 30.80	\$ 32.88	\$ 33.87
M43H	Electronics Technician	\$ 30.80	\$ 32.88	\$ 33.87
M43X	Grounds Horticulturalist/Equip Operator	\$ 30.80	\$ 32.88	\$ 33.87
M43F	Inclusion Support Worker	\$ 30.80	\$ 32.88	\$ 33.87
43GH	Grounds Horticulturalist	\$ 33.45	\$ 35.71	\$ 36.78
43PA	Painter	\$ 33.45	\$ 35.71	\$ 36.78
M43C	Bus Driver Heavy Duty Mechanic	\$ 33.45	\$ 35.71	\$ 36.78
M43D	Gardener	\$ 33.45	\$ 35.71	\$ 36.78
M43E	Electrician	\$ 33.45	\$ 35.71	\$ 36.78
M43K	Carpenter	\$ 33.45	\$ 35.71	\$ 36.78
M43N	HVAC/R Technician	\$ 33.45	\$ 35.71	\$ 36.78
M43P	Painter/Sign Painter	\$ 33.45	\$ 35.71	\$ 36.78
M43Q	Furnace Mechanic	\$ 33.45	\$ 35.71	\$ 36.78
M43R	Carpenter/Locksmith	\$ 33.45	\$ 35.71	\$ 36.78
M43S	Carpenter/Roofer	\$ 33.45	\$ 35.71	\$ 36.78
M43T	Plumber/Gasfitter B	\$ 33.45	\$ 35.71	\$ 36.78
M43V	Plumber	\$ 33.45	\$ 35.71	\$ 36.78
LEVEL 14				
N44T	Environmental Systems Technician - HVACR	\$ 31.42	\$ 33.54	\$ 34.55
N44D	Welder/Fabricator	\$ 34.08	\$ 36.38	\$ 37.47
N44F	Plumber/Gasfitter	\$ 34.08	\$ 36.38	\$ 37.47
LEVEL 15				
O45C	Cap Projects Coordinator	\$ 32.04	\$ 34.20	\$ 35.23
O45F	Facilities Planner	\$ 32.04	\$ 34.20	\$ 35.23
LEVEL 16				
P46C	Systems Applications Specialist 2	\$ 32.65	\$ 34.85	\$ 35.90
P46D	IS Infrastructure Administrator	\$ 32.65	\$ 34.85	\$ 35.90
P46E	Applications Programmer	\$ 37.09	\$ 39.59	\$ 40.78
P46B	System Analyst/Programmer	\$ 39.08	\$ 41.72	\$ 42.97
P46F	Data Business Analyst	\$ 37.09	\$ 39.59	\$ 40.78
P46G	Network Security Analyst	\$ 37.09	\$ 39.59	\$ 40.78