

SD 63 - SAANICH - 2024

Wage Increases				July 1, 2022	July 1, 2022	July 1, 2023	July 1, 2022	July 1, 2024	July 1, 2024
				\$0.25/hr + 3.24% General Wage Increase	\$0.25/hr + 3.24% General Wage Increase	5.5% GWI plus 1.25% COLA	5.5% GWI plus 1.25% COLA	2% GWI plus COLA*	2% GWI plus COLA*
Title	Job No.	Points	Band	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate
Bus Driver	2	129	8 (120-129)	\$ 26.00	\$ 24.72	\$ 27.76	\$ 26.39	\$ 28.59	\$ 27.18
Canteen Coordinator	3	101	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.14	\$ 25.79	\$ 27.95	\$ 26.56
District Computer Systems Coordinator	7	160	4 (160-166)	\$ 28.25	\$ 26.85	\$ 30.16	\$ 28.66	\$ 31.06	\$ 29.52
Custodian	9	76	13 (70-79)	\$ 23.28	\$ 22.12	\$ 24.85	\$ 23.61	\$ 25.60	\$ 24.32
Distance Education Administrative Assistant	10	156	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
Distance Education Elementary Secretary	11	117	9 (110-119)	\$ 26.00	\$ 24.70	\$ 28.02	\$ 26.61	\$ 28.91	\$ 27.46
Distance Education Secretary	15	91	11 (90-99)	\$ 24.84	\$ 23.63	\$ 26.77	\$ 25.47	\$ 27.62	\$ 26.28
District Courier	18	64	14 (60-69)	\$ 22.74	\$ 21.60	\$ 24.27	\$ 23.06	\$ 25.00	\$ 23.75
District Custodial Supervisor	19	163	4 (160-166)	\$ 28.25	\$ 26.85	\$ 30.16	\$ 28.66	\$ 31.06	\$ 29.52
District Executive Assistant	20	156	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
Payroll Specialist	21	169	3 (167-173)	\$ 29.00	\$ 27.57	\$ 31.26	\$ 29.71	\$ 32.25	\$ 30.65
District Secretary	23	127	8 (120-129)	\$ 26.53	\$ 25.23	\$ 28.60	\$ 27.20	\$ 29.51	\$ 28.07
School Accounts/Secretary	27	104	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.39	\$ 26.04	\$ 28.26	\$ 26.86
Lead Custodian/Day Custodian	28	103	10 (100-109)	\$ 24.89	\$ 23.66	\$ 26.57	\$ 25.26	\$ 27.37	\$ 26.02
Head Custodian	29	123	8 (120-129)	\$ 26.00	\$ 24.72	\$ 27.76	\$ 26.39	\$ 28.59	\$ 27.18
Food Services Assistant	30	91	11 (90-99)	\$ 24.84	\$ 23.63	\$ 26.52	\$ 25.23	\$ 27.32	\$ 25.99
Food Services Business Assistant	31	113	9 (110-119)	\$ 26.00	\$ 24.70	\$ 27.76	\$ 26.37	\$ 28.59	\$ 27.16
Maintenance Technician	32	135	7 (130-139)	\$ 26.53	\$ 25.22	\$ 28.32	\$ 26.92	\$ 29.17	\$ 27.73
Grounds Lead Hand	34	135	7 (130-139)	\$ 26.53	\$ 25.22	\$ 28.32	\$ 26.92	\$ 29.17	\$ 27.73
Grounds Maintenance	35	92	11 (90-99)	\$ 24.34	\$ 23.16	\$ 25.98	\$ 24.72	\$ 26.76	\$ 25.46
Grounds Supervisor	36	163	4 (160-166)	\$ 28.25	\$ 26.85	\$ 30.16	\$ 28.66	\$ 31.06	\$ 29.52
Maintenance Supervisor	37	179	1 (177-179)	\$ 35.54	\$ 33.80	\$ 39.54	\$ 37.68	\$ 40.73	\$ 38.81
Office Assistant	38	68	14 (60-69)	\$ 23.22	\$ 22.05	\$ 25.02	\$ 23.77	\$ 25.81	\$ 24.52
School Accounts	40	137	7 (130-139)	\$ 27.08	\$ 25.75	\$ 29.19	\$ 27.76	\$ 30.12	\$ 28.63
School Administrative Assistant	41	150	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
School Receptionist/Secretary	43	94	11 (90-99)	\$ 24.84	\$ 23.63	\$ 26.77	\$ 25.47	\$ 27.62	\$ 26.28
Science Lab Assistant	45	120	8 (120-129)	\$ 26.53	\$ 25.23	\$ 28.32	\$ 26.93	\$ 29.17	\$ 27.74
* Specialized Education Assistant – Alternative Programs	47	137	7 (130-139)	\$ 27.49	\$ 26.14	\$ 29.63	\$ 28.17	\$ 30.57	\$ 29.07
Student Information Systems Coordinator	48	150	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
Student Monitor	49	77	13 (70-79)	\$ 23.77	\$ 22.57	\$ 25.37	\$ 24.09	\$ 26.13	\$ 24.81
Education Assistant – French	50	101	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.14	\$ 25.79	\$ 27.95	\$ 26.56
* Education Assistant – Learning Services	51	120	8 (120-129)	\$ 26.92	\$ 25.60	\$ 29.03	\$ 27.59	\$ 29.94	\$ 28.47
Technical Assistant – Learning Resource Centre	52	101	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.39	\$ 26.04	\$ 28.26	\$ 26.86
Technician - Library Learning Commons	54	124	8 (120-129)	\$ 26.53	\$ 25.23	\$ 28.60	\$ 27.20	\$ 29.51	\$ 28.07
Trades Maintenance - HVAC, Plumbing, Electrical, Vehicle Maintenance	55	168	3 (167-173)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.56	\$ 35.69
Facilities Monitor	57	32	17 (30-39)	\$ 21.09	\$ 20.04	\$ 22.51	\$ 21.39	\$ 23.19	\$ 22.03
* Education Assistant, Technology Ed	62	126	8 (120-129)	\$ 26.92	\$ 25.60	\$ 29.03	\$ 27.59	\$ 29.94	\$ 28.47
School Secretary	65	140	6 (140-149)	\$ 27.65	\$ 26.30	\$ 29.80	\$ 28.34	\$ 30.76	\$ 29.24
Distance Education Secretary/Accounts	66	101	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.39	\$ 26.04	\$ 28.26	\$ 26.86
Student Information Systems Coordinator I	68	127	8 (120-129)	\$ 26.53	\$ 25.23	\$ 28.60	\$ 27.20	\$ 29.51	\$ 28.07
School Accounts – Claremont	69	137	7 (130-139)	\$ 27.08	\$ 25.75	\$ 29.19	\$ 27.76	\$ 30.12	\$ 28.63
* Intervenor	71	140	6 (140-149)	\$ 28.06	\$ 26.69	\$ 30.24	\$ 28.77	\$ 31.20	\$ 29.68
* Interpreter	72	124	8 (120-129)	\$ 26.92	\$ 25.60	\$ 29.03	\$ 27.59	\$ 29.94	\$ 28.47
Career Centre Coordinator	73	91	11 (90-99)	\$ 24.84	\$ 23.63	\$ 26.77	\$ 25.47	\$ 27.62	\$ 26.28
Administration Assistant – Human Resources	75	140	6 (140-149)	\$ 27.65	\$ 26.30	\$ 29.80	\$ 28.34	\$ 30.76	\$ 29.24
District Systems Analyst	76	163	4 (160-166)	\$ 28.25	\$ 26.85	\$ 30.45	\$ 28.94	\$ 31.42	\$ 29.86
Facilities Executive Assistant	78	156	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
Labourer	79	69	14 (60-69)	\$ 22.74	\$ 21.60	\$ 24.27	\$ 23.06	\$ 25.00	\$ 23.75
District Office Receptionist	82	114	9 (110-119)	\$ 26.00	\$ 24.70	\$ 28.02	\$ 26.61	\$ 28.91	\$ 27.46
International Program Administrative Assistant	84	150	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.09	\$ 28.61	\$ 30.99	\$ 29.47
District Accounts Payable Clerk	85	140	6 (140-149)	\$ 27.65	\$ 26.30	\$ 29.80	\$ 28.34	\$ 30.76	\$ 29.24
Student Monitor - Secondary Level	86	97	11 (90-99)	\$ 24.84	\$ 23.63	\$ 26.52	\$ 25.23	\$ 27.32	\$ 25.99
Graphic Web Designer	88	124	8 (120-129)	\$ 26.53	\$ 25.23	\$ 28.60	\$ 27.20	\$ 29.51	\$ 28.07
Programmer Analyst/Systems Administrator	89	176	2 (174-176)	\$ 28.57	\$ 27.13	\$ 30.79	\$ 29.24	\$ 31.77	\$ 30.17
StrongStart Facilitator	90	163	4 (160-166)	\$ 28.59	\$ 27.17	\$ 30.52	\$ 29.00	\$ 31.44	\$ 29.87
* Brailist/Transcriber	91	143	6 (140-149)	\$ 28.06	\$ 26.69	\$ 30.24	\$ 28.77	\$ 31.20	\$ 29.68
Culinary Arts Kitchen Assistant (Stelly's Culinary Teaching Kitchen)	92	113	9 (110-119)	\$ 26.00	\$ 24.70	\$ 27.76	\$ 26.37	\$ 28.59	\$ 27.16
Homestay Coordinator	93	140	6 (140-149)	\$ 27.65	\$ 26.30	\$ 29.80	\$ 28.34	\$ 30.76	\$ 29.24
Senior Technician - Library Learning Commons	97	154	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
International Languages Interpreter & Classroom Assistant	98	104	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.14	\$ 25.79	\$ 27.95	\$ 26.56
Custodial & Community Use Coordinator	99	127	8 (120-129)	\$ 26.53	\$ 25.23	\$ 28.60	\$ 27.20	\$ 29.51	\$ 28.07
* Complex Needs Specialized Education Assistant	100	152	5 (150-159)	\$ 28.62	\$ 27.19	\$ 30.85	\$ 29.31	\$ 31.83	\$ 30.24
Transportation Clerk/Dispatcher	101	130	7 (130-139)	\$ 27.08	\$ 25.75	\$ 29.19	\$ 27.76	\$ 30.12	\$ 28.63
Senior Human Resources Assistant	102	156	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
District Accounts Receivable Clerk	103	169	3 (167-173)	\$ 29.00	\$ 27.57	\$ 31.26	\$ 29.71	\$ 32.25	\$ 30.65
Transportation Assistant	105	87	12 (80-89)	\$ 24.30	\$ 23.12	\$ 26.20	\$ 24.92	\$ 27.03	\$ 25.71
* Employment Explorations Coordinator	106	130	7 (130-139)	\$ 27.48	\$ 26.13	\$ 29.62	\$ 28.16	\$ 30.56	\$ 29.06
International Program Assistant	107	114	9 (110-119)	\$ 26.00	\$ 24.70	\$ 28.02	\$ 26.61	\$ 28.91	\$ 27.46
Distributed Learning Systems Coordinator	108	160	4 (160-166)	\$ 28.59	\$ 27.17	\$ 30.81	\$ 29.29	\$ 31.79	\$ 30.22
Health & Safety Assistant	109	150	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.39	\$ 28.89	\$ 31.35	\$ 29.81
International School Assistant	110	104	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.39	\$ 26.04	\$ 28.26	\$ 26.86
District Accounts and Payroll Clerk	111	169	3 (167-173)	\$ 29.00	\$ 27.57	\$ 31.26	\$ 29.71	\$ 32.25	\$ 30.65
Communications Facilitator Education Assistant	114	126	8 (120-129)	\$ 26.92	\$ 25.60	\$ 29.03	\$ 27.59	\$ 29.94	\$ 28.47
Speech Language Pathology Assistant	115	127	8 (120-129)	\$ 26.92	\$ 25.60	\$ 29.03	\$ 27.59	\$ 29.94	\$ 28.47
Irrigation Technician/Grounds Maintenance	116	135	7 (130-139)	\$ 26.53	\$ 25.22	\$ 28.32	\$ 26.92	\$ 29.17	\$ 27.73
District Data Systems Analyst (Red Circled)	117	176	2 (174-176)	\$ 28.57	\$ 27.13	\$ 30.79	\$ 29.24	\$ 31.77	\$ 30.17
District Data Systems Analyst	117	173	3 (167-173)	\$ 28.39	\$ 26.99	\$ 30.61	\$ 29.09	\$ 31.58	\$ 30.01
International Program Assistant - Accounts	118	140	6 (140-149)	\$ 27.65	\$ 26.30	\$ 29.80	\$ 28.34	\$ 30.76	\$ 29.24
HR and Benefits Analyst	119	140	6 (140-149)	\$ 27.65	\$ 26.30	\$ 29.80	\$ 28.34	\$ 30.76	\$ 29.24
Plumber	120	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.56	\$ 35.69
Painter	121	168	3 (167-173)	\$ 33.06	\$ 31.43	\$ 35.29	\$ 33.55	\$ 36.35	\$ 34.56
Vehicle Maintenance	122	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.56	\$ 35.69
HVAC	123	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.56	\$ 35.69
Electrician	124	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.56	\$ 35.69
Electrician / Alarm Technician	125	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.56	\$ 35.69
Carpentry	126	175	2 (174-176)	\$ 33.24	\$ 31.59	\$ 35.48	\$ 33.72	\$ 36.54	\$ 34.73
Inclusion Support Worker	127	71	13 (70-79)	\$ 23.77	\$ 22.57	\$ 25.37	\$ 24.09	\$ 26.13	\$ 24.81
Youth and Family Counsellor	77	N/A	N/A	\$ 45,181.43	\$ 45,181.43	\$ 48,231.18	\$ 48,231.18	\$ 49,678.12	\$ 49,678.12
Youth and Family Counsellor - SISP	112	N/A	N/A	\$ 45,855.13	\$ 45,855.13	\$ 48,950.35	\$ 48,950.35	\$ 50,418.86	\$ 50,418.86