

SD 62 - SOOKE - 2024
Support Staff Wage Grid - SCHEDULE A

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
School Meals Program Coordinator	\$ 23.76	\$ 24.79	\$ 26.46	\$ 27.25
Crossing Guard	\$ 24.53	\$ 25.58	\$ 27.31	\$ 28.13
Supervision Assistant (eff 04/02/19)	\$ 24.91	\$ 25.98	\$ 27.73	\$ 28.56
Utility Driver/Warehouseman	\$ 25.30	\$ 26.38	\$ 28.16	\$ 29.00
Cafeteria Worker	\$ 25.30	\$ 26.38	\$ 28.16	\$ 29.00
Elementary School Clerk	\$ 25.30	\$ 26.38	\$ 28.16	\$ 29.00
Pest Control/Pest Management	\$ 25.68	\$ 26.77	\$ 28.58	\$ 29.43
Curriculum Secretary	\$ 25.68	\$ 26.77	\$ 28.58	\$ 29.43
Library Assistant	\$ 25.68	\$ 26.77	\$ 28.58	\$ 29.43
Aboriginal Education Secretary	\$ 26.08	\$ 27.18	\$ 29.02	\$ 29.89
After School Care Assistant (eff 11/26/18)	\$ 26.08	\$ 27.18	\$ 29.02	\$ 29.89
Receptionist Board Office	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
After School Care Coordinator (eff 11/26/18)	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
Environmental Technician (Facilities)	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
Grounds Maintenance II	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
Student Info Secretary - Westshore	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
Equipment Operator I (eff 3/6/19)	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
Head Custodian - Day Shift	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
Health Care Assistant	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
Energy Specialist	\$ 26.84	\$ 27.97	\$ 29.86	\$ 30.75
Aboriginal Classroom Program Assist (eff 3/1/17)	\$ 26.84	\$ 27.97	\$ 29.86	\$ 30.75
Irrigation Technician	\$ 26.84	\$ 27.97	\$ 29.86	\$ 30.75
Early Childhood Educator Assistant	\$ 26.84	\$ 27.97	\$ 29.86	\$ 30.75
Education Assistant	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
EA - French	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Finance Accounts Clerk - Purchasing (eff 11/29/18)	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Supervision Assistant - Paid EA rate	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Nature Kind. Early Childhood Educator (eff 4/18)	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Strong Start Facilitator (eff 4/2/15)	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
EA - Science (eff 6/4/18)	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Career Coordinator	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Clerk Middle/Secondary (eff 19/1/17)	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Early Childhood Educator	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Help Desk Analyst 1	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19
Strong Start Outreach Coordinator	\$ 27.23	\$ 28.37	\$ 30.29	\$ 31.19

Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
Facilities Clerk	\$ 27.62	\$ 28.77	\$ 30.72	\$ 31.64
Landscape Horticulturalist	\$ 27.62	\$ 28.77	\$ 30.72	\$ 31.64
Student Info. Sys. Clerk	\$ 27.62	\$ 28.77	\$ 30.72	\$ 31.64
Help Desk and Computer Support	\$ 27.62	\$ 28.77	\$ 30.72	\$ 31.64
Transportation Clerk/Dispatcher	\$ 27.62	\$ 28.77	\$ 30.72	\$ 31.64
Finance Department Clerk (eff 1/1/2019)	\$ 27.62	\$ 28.77	\$ 30.72	\$ 31.64
EA - Behaviour	\$ 27.62	\$ 28.77	\$ 30.72	\$ 31.64

Building Trades Education Assistant	\$ 27.82	\$ 28.98	\$ 30.94	\$ 31.86
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Academy/Student Info Secretary (eff 4/27/18)	\$ 27.98	\$ 29.14	\$ 31.11	\$ 32.05
Clerk Accounts Belmont/EMCS/Royal Bay	\$ 27.98	\$ 29.14	\$ 31.11	\$ 32.05
Equipment Operator 2 (eff 7/1/15)	\$ 27.98	\$ 29.14	\$ 31.11	\$ 32.05
Facilities Accounting Clerk	\$ 27.98	\$ 29.14	\$ 31.11	\$ 32.05
Visual Language Interpreter	\$ 27.98	\$ 29.14	\$ 31.11	\$ 32.05
Student Data Analyst and Support (eff 7/1/14)	\$ 27.98	\$ 29.14	\$ 31.11	\$ 32.05

Admin. Asst - Student Sup. Serv.	\$ 28.37	\$ 29.55	\$ 31.54	\$ 32.49
Secretary 2	\$ 28.37	\$ 29.55	\$ 31.54	\$ 32.49
EA - Braille	\$ 28.37	\$ 29.55	\$ 31.54	\$ 32.49
EA Low Incidence Mentor	\$ 28.37	\$ 29.55	\$ 31.54	\$ 32.49
Communication Facilitator (eff 4/8/15)	\$ 28.37	\$ 29.55	\$ 31.54	\$ 32.49
HR DataSystems Assistant	\$ 28.37	\$ 29.55	\$ 31.54	\$ 32.49

Intervenor (eff 2/18/15)	\$ 28.75	\$ 29.94	\$ 31.96	\$ 32.92
Secretary IV - International Student Pro (eff 4/19/15)	\$ 28.75	\$ 29.94	\$ 31.96	\$ 32.92
Electrician I	\$ 28.75	\$ 29.94	\$ 31.96	\$ 32.92
Alternative Augmentative Communication and Adaptive	\$ 28.75	\$ 29.94	\$ 31.96	\$ 32.92
Technology Assistant (eff 9/15/17)	\$ 28.75	\$ 29.94	\$ 31.96	\$ 32.92
EA - District Inclusion Assistant (eff 4/13/15)	\$ 28.75	\$ 29.94	\$ 31.96	\$ 32.92

Lead Hand - Building Trades	\$ 29.30	\$ 30.51	\$ 32.57	\$ 33.54
Lead Hand - Mechanical Trades	\$ 29.30	\$ 30.51	\$ 32.57	\$ 33.54
EA - ASD Mentor (eff 4/9/15)	\$ 29.12	\$ 30.32	\$ 32.37	\$ 33.34
Lead Hand Grounds Maintenance (eff. 1/17/18)	\$ 29.12	\$ 30.32	\$ 32.37	\$ 33.34
Designated (Transportation)	\$ 29.12	\$ 30.32	\$ 32.37	\$ 33.34
Heating Mechanic	\$ 29.12	\$ 30.32	\$ 32.37	\$ 33.34
Senior Server Administrator	\$ 29.12	\$ 30.32	\$ 32.37	\$ 33.34
IT Team Lead	\$ 29.12	\$ 30.32	\$ 32.37	\$ 33.34
Capital Foreperson	\$ 29.65	\$ 30.87	\$ 32.95	\$ 33.94

Cook Teaching Kitchen (eff 6/13/18)	\$ 29.51	\$ 30.72	\$ 32.80	\$ 33.78
Student Engagement Facilitator (formerly YFC)	\$ 29.51	\$ 30.72	\$ 32.80	\$ 33.78

Cook Teaching Kitchen - Grandfathered	\$ 30.05	\$ 31.28	\$ 33.39	\$ 34.40
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Payroll Technician (eff 26/11/18)	\$ 29.90	\$ 31.13	\$ 33.23	\$ 34.22
Secretary IV - Westshore Centre for Learning	\$ 29.90	\$ 31.13	\$ 33.23	\$ 34.22
Senior Secretary III - Secondary/Middle School	\$ 29.90	\$ 31.13	\$ 33.23	\$ 34.22
Wrap Around Coordinator (eff 4/8/15)	\$ 29.90	\$ 31.13	\$ 33.23	\$ 34.22
Senior Payroll Technician	\$ 29.90	\$ 31.13	\$ 33.23	\$ 34.22
Youth Care Worker	\$ 29.90	\$ 31.13	\$ 33.23	\$ 34.22
Senior Budgeting Analyst	\$ 29.90	\$ 31.13	\$ 33.23	\$ 34.22
Lead Hand - Electrician	\$ 29.94	\$ 31.17	\$ 33.27	\$ 34.27

SD 62 - SOOKE - 2024
Support Staff Wage Grid - SCHEDULE B

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
Bus Driver	25.63	\$ 26.72	\$ 28.52	\$ 29.38
Comp Support Network Analyst	25.61	\$ 26.70	\$ 28.50	\$ 29.35
Custodial Foreman	28.74	\$ 29.93	\$ 31.95	\$ 32.91
Custodian I	23.3	\$ 24.31	\$ 25.95	\$ 26.73
Equipment Repair Person ^{Note 4}	27.62	\$ 28.77	\$ 30.72	\$ 31.64
Grounds Foreperson	29.51	\$ 30.72	\$ 32.80	\$ 33.78
Fleet Vehicle Mechanic	28.76	\$ 29.95	\$ 31.97	\$ 32.93
Grounds Maintenance I	24.46	\$ 25.51	\$ 27.23	\$ 28.05
Gym Floor Crew	24.14	\$ 25.18	\$ 26.88	\$ 27.69
Head Custodian Afternoon ^{Note 1}	26.8	\$ 27.93	\$ 29.81	\$ 30.71
Labourer	22.18	\$ 23.16	\$ 24.72	\$ 25.46
Maintenance III	24.17	\$ 25.21	\$ 26.91	\$ 27.72
Blue Circled				
Carpenter (eff Sept.13, 2018)	28.29	\$ 29.46	\$ 31.45	\$ 32.40
Joiner (eff July 1, 2019)	28.3	\$ 29.48	\$ 31.46	\$ 32.41
Lead Hand Painter	29.07	\$ 30.27	\$ 32.31	\$ 33.28
Painter	27.79	\$ 28.95	\$ 30.90	\$ 31.83
Plumber	27.57	\$ 28.72	\$ 30.66	\$ 31.58

SD 62 - SOOKE - 2024

Support Staff Wage Grid - ALLOWANCES

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

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Allowance	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
Additional Tradesperson Ticket Premium	\$ 1.08	\$ 1.11	\$ 1.19	\$ 1.23
Casual Supervision Premium	\$ 0.33	\$ 0.34	\$ 0.36	\$ 0.37
Computer Technician Premium	\$ 2.62	\$ 2.70	\$ 2.89	\$ 2.97
Contractor Certificate Premium	\$ 0.73	\$ 0.75	\$ 0.80	\$ 0.83
Dirty Work Premium	\$ 1.04	\$ 1.07	\$ 1.15	\$ 1.18
Electrician Premium	\$ 1.61	\$ 1.66	\$ 1.77	\$ 1.83
First Aide Premium II (OFA2)	\$ 0.87	\$ 0.90	\$ 0.96	\$ 0.99
First Aide Premium III (OFA3)	\$ 1.06	\$ 1.09	\$ 1.17	\$ 1.20
Foreperson Premium	\$ 3.69	\$ 3.81	\$ 4.07	\$ 4.19
Capital Foreperson Premium	\$ 6.37	\$ 6.58	\$ 7.02	\$ 7.23
Lead Hand Premium	\$ 1.81	\$ 1.87	\$ 1.99	\$ 2.05
Night Shift Premium	\$ 0.95	\$ 0.98	\$ 1.05	\$ 1.08
Payroll Premium	\$ 0.80	\$ 0.83	\$ 0.88	\$ 0.91
Pesticide Premium	\$ 4.06	\$ 4.19	\$ 4.47	\$ 4.61
Special Needs Bus Premium	\$ 0.64	\$ 0.66	\$ 0.71	\$ 0.73
Split Shift Premium	\$ 0.95	\$ 0.98	\$ 1.05	\$ 1.08
Supervision Premium	\$ 0.36	\$ 0.37	\$ 0.40	\$ 0.41
Tradesperson Premium	\$ 1.51	\$ 1.56	\$ 1.66	\$ 1.71

<u>Other - No Increase</u>	01-Jul-19	Jan 1/20	July 1/20	Jan 1/21	July 1/21
	2.00%		2.00%		2.00%
Cleaning Allowance	0.37		0.37		0.37
Meal Allowance	10		10		10
Labour Market Adj - IT Tech 2	3.59		3.59		3.59
Labour Market Adj - IT Tech	5.47		5.47		5.47
Isolation Allowance - 4%	1.04		-		-