

GREATER VICTORIA SCHOOL DISTRICT NO. 61

SCHEDULE "A"

CUPE LOCAL 382 WAGE RATES PER HOUR

PAY GRADE	CLASSIFICATION	1-Jul-22	1-Jul-23	1-Jul-24
		\$0.25; and 3.24% ⁷	5.5% + 1.25% COLA ⁷	3.0% ⁷
		\$	\$	\$
3	Groundskeeper	23.77	25.37	26.13
3	Spareboard Custodian I	23.77	25.37	26.13
5	Day Cleaner	24.60	26.26	27.05
6	Custodian 1	24.91	26.59	27.39
8	Receiver/Shipper/Warehouse	25.41	27.12	27.94
8	Labourer	25.41	27.12	27.94
8	Seasonal Groundkeeper	25.41	27.12	27.94
8	Truck Driver	25.41	27.12	27.94
8	Equipment Operator	25.41	27.12	27.94
9	Truck Driver (over 10,900 kg.)	25.67	27.40	28.22
11	Spareboard Rental Event Attendant	26.22	27.99	28.83
12	Utility Person - HVAC	26.44	28.22	29.07
12	Utility Person - Industrial Education Equipment	26.44	28.22	29.07
12	Irrigation Technician	26.44	28.22	29.07
12	Back Hoe Operator	26.44	28.22	29.07
13	Utility Person	27.35	29.19	30.07
19	Grounds Sub Foreperson - Hardscape ¹	29.30	31.27	32.22
20	Custodial Foreperson - Day ²	31.13	33.24	34.24
21	Custodial Foreperson - Afternoon ³	32.02	34.19	35.22
22T	Painter	33.52	35.78	36.86
22T	Glazier	33.52	35.78	36.86
22T	Locksmith	33.52	35.78	36.86
22T	Mechanic	33.52	35.78	36.86
22T	Landscape Horticulturist	33.52	35.78	36.86
23T	Carpenter	34.47	36.80	37.90
23T	Heating Mechanic	34.47	36.80	37.90
23T	HVAC Control Technician	34.47	36.80	37.90
23T	Plumber	34.47	36.80	37.90
23T	Tinsmith	34.47	36.80	37.90
23T	Mason	34.47	36.80	37.90
23T	Roofer	34.47	36.80	37.90

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		\$0.25; and 3.24% ⁷	5.5% + 1.25% COLA ⁷	3.0% ⁷
		\$	\$	\$
23T	Welder I	34.47	36.80	37.90
23T	Access & Security Technician	34.47	36.80	37.90
23T	Drywall Finisher	34.47	36.80	37.90
23T	Industrial Education Machine Fitter	34.47	36.80	37.90
24T	Electrician	34.80	37.15	38.27
25T	Grounds Sub Foreperson - Softscape ¹	35.47	37.86	39.01
26T	Painter Foreperson ⁴	36.48	38.94	40.12
27T	Grounds Foreperson ⁴	37.43	39.96	41.16
27T	Carpenter Foreperson ⁴	37.43	39.96	41.16
28T	Mechanical Foreperson ⁵	37.88	40.44	41.66
29T	Electrical Foreperson ⁶	38.50	41.10	42.35

Footnote	Includes
#1 Grounds Sub Foreperson - Hardscape and Softscape	Sub Foreperson Allowance - Article 25.07
#2 Custodian Foreperson - Day	Based on Schedule "B" - >200,000 sq. ft. Foreperson Allowance - Article 25.05 Power Engineer Class 4 - Article 25.13 (I)(b)
#3 Custodian Foreperson - Afternoon	Based on Schedule "B" - >200,000 sq. ft. Foreperson Allowance - Article 25.05 Power Engineer Class 4 - Article 25.13 (I)(b) Afternoon Differential - Article 25.02
#4 Foreperson	Foreperson Allowance - Article 25.05
#5 Mechanical Foreperson	Foreperson Allowance - Article 25.05 Gas Ticket - "B" - Article 25.19
#6 Electrical Foreperson	Foreperson Allowance - Article 25.05 Field Safety Representative - Article 25.15
#7 Wage Increases July 1, 2022 July 1, 2023 July 1, 2024	\$0.25/hr plus additional 3.24% 5.5% and 1.25% COLA adjustment 2.0% and up to 1.0% COLA adjustment

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SCHEDULE "B"

CUPE LOCAL 382 WAGE RATES PER HOUR

CUSTODIAN II shall be paid according to the following schedule

PAY GRADE	School Area (Square Feet)	1-Jul-22	1-Jul-23	1-Jul-24
		\$0.25; and 3.24% ¹ \$	5.5% + 1.25% COLA ¹ \$	3.0% ¹ \$
5	1 - 10,000	24.60	26.26	27.05
7	10,001 - 30,000	25.12	26.81	27.62
8	30,001 - 40,000	25.41	27.12	27.94
9	40,001 - 50,000	25.67	27.40	28.22
10	50,001 - 70,000	25.90	27.65	28.48
12	70,001 - 100,000	26.44	28.22	29.07
14	100,001 - 130,000	26.75	28.56	29.41
15	130,001 - 160,000	27.02	28.84	29.71
16	160,001 - 200,000	27.27	29.11	29.98
18	OVER 200,000	27.51	29.37	30.25
8	Shift Custodian	25.41	27.12	27.94
#1	Wage Increases July 1, 2022 July 1, 2023 July 1, 2024	\$0.25/hr plus additional 3.24% 5.5% and 1.25% COLA adjustment 2.0% and up to 1.0% COLA adjustment		

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SCHEDULE "C"

CUPE LOCAL 382 ALLOWANCE PAYMENTS

Allowance values as defined within Article 25

Article	Allowance	1-Jul-22	1-Jul-23	1-Jul-24
		3.24% ¹	5.5% + 1.25% COLA ¹	3.0% ¹
		\$	\$	\$
25.02	Shift Differential			
	Afternoon	0.89	0.95	0.98
	Night	1.13	1.20	1.24
25.05 & 25.06	Foreperson	2.96	3.16	3.26
25.07 & 25.08	Sub-Foreperson	1.95	2.08	2.15
25.09	Chargehand	1.35	1.44	1.49
25.10	Spray Painting	0.89	0.95	0.98
25.11	Swing Stage	0.40	0.43	0.44
25.12	Engineer Trainee	0.40	0.43	0.44
25.13	Power Engineer's Allowance			
	3rd Class	1.49	1.59	1.63
	4th Class	0.66	0.71	0.73
	BSAW	0.66	0.71	0.73
25.15	Field Safety Representative	0.74	0.79	0.82
25.16	Herbicide & Pesticide Spray	0.89	0.95	0.98
25.17	First Aid Allowance			
	Occupational Level 1	0.70	0.75	0.77
	Occupational Level 2	1.44	1.53	1.58
25.18	Asbestos Abatement Risk Premiums			
	Low & Moderate Risk	3.74	3.99	4.11
	High Risk	5.17	5.52	5.69
25.19	Gas Ticket Allowance			
	Natural Gas Ticket "A"	0.70	0.75	0.77
	Natural Gas Ticket "B"	0.45	0.48	0.50
#1	Wage Increases			
	July 1, 2022	3.24% increase		
	July 1, 2023	5.5% and 1.25% COLA adjustment		
	July 1, 2024	2.0% and up to 1.0% COLA adjustment		