

**SD 48 - SEA TO SKY - 2024  
Support Staff Wage Grid**

	GWI	COLA*
July 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

#	Position	01-Jul-21	01-Jul-22	01-Jul-23	01-Jul-24
		-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
38	Adult Education Assistant	\$ 26.63	\$ 27.75	\$ 29.62	\$ 30.51
2	Building Trades - Construction	\$ 33.47	\$ 34.81	\$ 37.16	\$ 38.28
15	Building Trades - Electrical	\$ 33.47	\$ 34.81	\$ 37.16	\$ 38.28
20	Building Trades - Mechanical	\$ 33.47	\$ 34.81	\$ 37.16	\$ 38.28
21	Building Trades - Painting & Decorating	\$ 33.47	\$ 34.81	\$ 37.16	\$ 38.28
3	Bus Driver *	\$ 27.01	\$ 28.14	\$ 30.04	\$ 30.94
34	Bus Driver/Groundsperson	\$ 27.01	\$ 28.14	\$ 30.04	\$ 30.94
36	Career Programs Assistant	\$ 27.97	\$ 29.13	\$ 31.10	\$ 32.03
37	Child & Youth Care Worker	\$ 28.86	\$ 30.05	\$ 32.08	\$ 33.04
4	Clerical Assistant - Education Department	\$ 28.73	\$ 29.92	\$ 31.94	\$ 32.90
5	Clerical Assistant - Elementary School	\$ 29.01	\$ 30.21	\$ 32.25	\$ 33.21
6	Clerical Assistant - Facilities & Services	\$ 27.25	\$ 28.39	\$ 30.31	\$ 31.22
7	Clerical Assistant - Reception	\$ 26.02	\$ 27.12	\$ 28.95	\$ 29.82
8	Clerical Assistant - School Services	\$ 27.75	\$ 28.91	\$ 30.86	\$ 31.78
9	Clerical Assistant - Secondary School	\$ 29.01	\$ 30.21	\$ 32.25	\$ 33.21
10	Clerical Assistant in Charge - Secondary School	\$ 30.13	\$ 31.36	\$ 33.48	\$ 34.49
46	Clerical Assistant - Reception / TOC Clerk	\$ 26.91	\$ 28.04	\$ 29.93	\$ 30.83
12	Cook	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
13	Custodian	\$ 26.59	\$ 27.71	\$ 29.58	\$ 30.47
14	Custodian/Delivery Person	\$ 26.09	\$ 27.19	\$ 29.03	\$ 29.90
15	Custodial Supervisor	\$ 28.20	\$ 29.37	\$ 31.35	\$ 32.30
33	General Accounting Clerk	\$ 28.21	\$ 29.38	\$ 31.37	\$ 32.31
17	Groundsperson	\$ 25.16	\$ 26.23	\$ 28.00	\$ 28.84
42	Labourer	\$ 23.53	\$ 24.55	\$ 26.21	\$ 26.99
19	Mechanic	\$ 33.47	\$ 34.81	\$ 37.16	\$ 38.28
22	Payroll Clerk	\$ 30.14	\$ 31.37	\$ 33.49	\$ 34.50
39	Payroll & Benefits Administrator	\$ 30.83	\$ 32.09	\$ 34.25	\$ 35.28
23	Supervisor of School Service	\$ 35.27	\$ 36.67	\$ 39.15	\$ 40.32
32	Transportation & Grounds Supervisor	\$ 33.31	\$ 34.65	\$ 36.99	\$ 38.10
24	Education Assistant - Crosswalk	\$ 25.59	\$ 26.68	\$ 28.48	\$ 29.33
41	Education Assistant - E.S.L.	\$ 27.37	\$ 28.51	\$ 30.44	\$ 31.35
25	Education Assistant - French Language Programs	\$ 26.44	\$ 27.55	\$ 29.41	\$ 30.30
26	Education Assistant - Library	\$ 26.64	\$ 27.76	\$ 29.64	\$ 30.52
28	Education Assistant - Science	\$ 26.49	\$ 27.61	\$ 29.47	\$ 30.35
27	Education Assistant - Special Education (Program Specific)	\$ 27.49	\$ 28.64	\$ 30.57	\$ 31.49
29	Education Assistant - Special Education (Student Specific I)	\$ 28.32	\$ 29.50	\$ 31.49	\$ 32.43
35	Education Assistant - Special Education (Student Specific II)	\$ 29.43	\$ 30.64	\$ 32.71	\$ 33.69
30	Education Assistant - Supervision	\$ 27.49	\$ 28.64	\$ 30.57	\$ 31.49
44	Education Assistant - Teaching Kitchen	\$ 28.41	\$ 29.59	\$ 31.59	\$ 32.53
47	Education Assistant - Summer Programs	\$ 26.58	\$ 27.70	\$ 29.57	\$ 30.46
31	Teacher-On-Call Clerk	\$ 26.64	\$ 27.76	\$ 29.64	\$ 30.52
11	Technology Service Technician	\$ 30.89	\$ 32.15	\$ 34.32	\$ 35.35
48	District System Analyst 1	\$ 33.26	\$ 34.60	\$ 36.93	\$ 38.04
49	District System Analyst 2	\$ 32.11	\$ 33.41	\$ 35.66	\$ 36.73