

**SD 44 - NORTH VANCOUVER - 2024**  
**Support Staff Wage Grid**

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22		01-Jul-23		01-Jul-24	
	-	\$0.25; and 3.24% GWI	ROUNDUP	5.5% GWI; plus 1.25% COLA	ROUNDUP	2% GWI; plus COLA*	ROUNDUP
Accounts Payable Assistant	\$ 27.22	\$ 28.36	\$ 28.36	\$ 30.27	\$ 30.27	\$ 31.18	\$ 31.18
Accounts Receivable Assistant	\$ 28.82	\$ 30.01	\$ 30.01	\$ 32.04	\$ 32.04	\$ 33.00	\$ 33.00
Administration Receptionist Assistant	\$ 25.99	\$ 27.09	\$ 27.09	\$ 28.92	\$ 28.92	\$ 29.79	\$ 29.79
Administrative Assistant International Students	\$ 28.85	\$ 30.04	\$ 30.04	\$ 32.07	\$ 32.07	\$ 33.03	\$ 33.03
ADT Assistant	\$ 28.37	\$ 29.55	\$ 29.55	\$ 31.54	\$ 31.54	\$ 32.49	\$ 32.49
Autism Support Worker	\$ 31.33	\$ 32.60	\$ 32.60	\$ 34.80	\$ 34.80	\$ 35.84	\$ 35.84
Behaviour Support Worker	\$ 31.33	\$ 32.60	\$ 32.60	\$ 34.80	\$ 34.80	\$ 35.84	\$ 35.84
Community Education Facilitator	\$ 28.24	\$ 29.41	\$ 29.41	\$ 31.40	\$ 31.40	\$ 32.34	\$ 32.34
Digital Media Academy Assistant	\$ 27.25	\$ 28.39	\$ 28.39	\$ 30.31	\$ 30.31	\$ 31.22	\$ 31.22
Education Assistant (EA)	\$ 30.75	\$ 32.00	\$ 32.00	\$ 34.16	\$ 34.16	\$ 35.18	\$ 35.18
Education Assistant (Indigenous Support Worker)	\$ 30.75	\$ 32.00	\$ 32.00	\$ 34.16	\$ 34.16	\$ 35.18	\$ 35.18
Education Assistant (Learning Support Worker)	\$ 30.75	\$ 32.00	\$ 32.00	\$ 34.16	\$ 34.16	\$ 35.18	\$ 35.18
Education Assistant (Dependent Care/Medical)	\$ 30.75	\$ 32.00	\$ 32.00	\$ 34.16	\$ 34.16	\$ 35.18	\$ 35.18
Education Assistant (Deaf Blind Intervenor)	\$ 31.86	\$ 33.15	\$ 33.15	\$ 35.39	\$ 35.39	\$ 36.45	\$ 36.45
Elementary School Administrative Assistant	\$ 31.19	\$ 32.46	\$ 32.46	\$ 34.65	\$ 34.65	\$ 35.69	\$ 35.69
Elementary School Assistant	\$ 26.82	\$ 27.95	\$ 27.95	\$ 29.84	\$ 29.84	\$ 30.74	\$ 30.74
Facilities & Planning Administrative Assistant	\$ 28.55	\$ 29.73	\$ 29.73	\$ 31.74	\$ 31.74	\$ 32.69	\$ 32.69
Facilities Helper	\$ 29.42	\$ 30.63	\$ 30.63	\$ 32.70	\$ 32.70	\$ 33.68	\$ 33.68
Food Program Aide II	\$ 25.28	\$ 26.36	\$ 26.36	\$ 28.14	\$ 28.14	\$ 28.98	\$ 28.98
French Assistant	\$ 25.17	\$ 26.24	\$ 26.24	\$ 28.01	\$ 28.01	\$ 28.85	\$ 28.85
HR Assistant	\$ 27.32	\$ 30.39	\$ 30.39	\$ 32.44	\$ 32.44	\$ 33.41	\$ 33.41
HR Benefits Administrative Assistant	\$ 32.09	\$ 33.39	\$ 33.39	\$ 35.64	\$ 35.64	\$ 36.71	\$ 36.71
ICT Trainer/Application Support	\$ 29.54	\$ 30.76	\$ 30.76	\$ 32.84	\$ 32.84	\$ 33.83	\$ 33.83
Laboratory Technician	\$ 29.10	\$ 30.30	\$ 30.30	\$ 32.35	\$ 32.35	\$ 33.32	\$ 33.32
Learning Services Administrative Assistant	\$ 30.87	\$ 32.13	\$ 32.13	\$ 34.30	\$ 34.30	\$ 35.33	\$ 35.33
Learning Services Assistant	\$ 28.29	\$ 29.46	\$ 29.46	\$ 31.45	\$ 31.45	\$ 32.39	\$ 32.39
Level IV Team Support Worker	\$ 32.84	\$ 34.16	\$ 34.16	\$ 36.47	\$ 36.47	\$ 37.56	\$ 37.56
Library Assistant	\$ 25.31	\$ 26.39	\$ 26.39	\$ 28.17	\$ 28.17	\$ 29.02	\$ 29.02
Library Technician	\$ 26.55	\$ 27.67	\$ 27.67	\$ 29.54	\$ 29.54	\$ 30.43	\$ 30.43
Payroll Supervisor	\$ 32.90	\$ 34.22	\$ 34.22	\$ 36.53	\$ 36.53	\$ 37.63	\$ 37.63
Program Assistant Artist For Kids	\$ 26.22	\$ 27.33	\$ 27.33	\$ 29.17	\$ 29.17	\$ 30.05	\$ 30.05
Records Clerk	\$ 28.63	\$ 29.82	\$ 29.82	\$ 31.83	\$ 31.83	\$ 32.78	\$ 32.78
Records Clerk (Central Registration)	\$ 29.54	\$ 30.76	\$ 30.76	\$ 32.84	\$ 32.84	\$ 33.83	\$ 33.83
Records Management Assistant	\$ 27.66	\$ 28.81	\$ 28.81	\$ 30.75	\$ 30.75	\$ 31.67	\$ 31.67
Secondary Athletic Program Assistant	\$ 26.22	\$ 27.33	\$ 27.33	\$ 29.17	\$ 29.17	\$ 30.05	\$ 30.05
Secondary School Administrative Assistant	\$ 32.00	\$ 33.29	\$ 33.29	\$ 35.54	\$ 35.54	\$ 36.61	\$ 36.61
Secondary School Assistant	\$ 25.28	\$ 26.36	\$ 26.36	\$ 28.14	\$ 28.14	\$ 28.98	\$ 28.98
Senior Accountant	\$ 33.44	\$ 38.23	\$ 38.23	\$ 40.81	\$ 40.81	\$ 42.03	\$ 42.03

Position	30-Jun-21	01-Jul-22		01-Jul-23		01-Jul-24	
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Senior Payroll Assistant	\$ 32.69	\$ 34.01	\$ 34.01	\$ 36.31	\$ 36.31	\$ 37.40	\$ 37.40
Strong Start Facilitator	\$ 30.63	\$ 31.88	\$ 31.88	\$ 34.03	\$ 34.03	\$ 35.05	\$ 35.05
Supervision Aide (Elementary)	\$ 24.06	\$ 25.10	\$ 25.10	\$ 26.79	\$ 26.79	\$ 27.59	\$ 27.59
Supervision Aide (Secondary)	\$ 25.45	\$ 26.53	\$ 26.53	\$ 28.32	\$ 28.32	\$ 29.17	\$ 29.17
Webmaster and Communications Assistant	\$ 29.41	\$ 30.62	\$ 30.62	\$ 32.69	\$ 32.69	\$ 33.67	\$ 33.67
Work Experience Facilitator	\$ 29.99	\$ 31.22	\$ 31.22	\$ 33.33	\$ 33.33	\$ 34.33	\$ 34.33
Youth Engagement Worker	\$ 34.26	\$ 35.63	\$ 35.63	\$ 38.04	\$ 38.04	\$ 39.18	\$ 39.18
Visual Language Interpreter	\$ 26.87	\$ 35.45	\$ 35.45	\$ 37.84	\$ 37.84	\$ 38.98	\$ 38.98
Adult Crossing Guard	\$ 17.52	\$ 18.35	\$ 18.35	\$ 19.59	\$ 19.59	\$ 20.18	\$ 20.18
Systems and Network Administrator	\$ 33.14	\$ 34.47	\$ 34.47	\$ 36.80	\$ 36.80	\$ 37.90	\$ 37.90
Computer Systems Technician	\$ 30.87	\$ 32.13	\$ 32.13	\$ 34.30	\$ 34.30	\$ 35.33	\$ 35.33
DDC Systems Technician	\$ 34.31	\$ 37.10	\$ 37.10	\$ 39.60	\$ 39.60	\$ 40.79	\$ 40.79
Delivery Truck Driver	\$ 25.00	\$ 26.07	\$ 26.07	\$ 27.83	\$ 27.83	\$ 28.66	\$ 28.66
Grounds Worker	\$ 30.32	\$ 31.56	\$ 31.56	\$ 33.69	\$ 33.69	\$ 34.70	\$ 34.70
Janitor (B4)	\$ 23.92	\$ 24.95	\$ 24.95	\$ 26.63	\$ 26.63	\$ 27.43	\$ 27.43
Maintenance Service Technician	\$ 28.49	\$ 29.67	\$ 29.67	\$ 31.67	\$ 31.67	\$ 32.62	\$ 32.62
Night Custodian (B3)	\$ 24.71	\$ 25.77	\$ 25.77	\$ 27.51	\$ 27.51	\$ 28.34	\$ 28.34
Senior Custodian - Elementary (B1)	\$ 25.23	\$ 26.31	\$ 26.31	\$ 28.09	\$ 28.09	\$ 28.93	\$ 28.93
Senior Custodian - Secondary (A)	\$ 25.94	\$ 27.04	\$ 27.04	\$ 28.87	\$ 28.87	\$ 29.74	\$ 29.74
Trades Coordinator Architectural	\$ 39.59	\$ 42.77	\$ 42.77	\$ 45.66	\$ 45.66	\$ 47.03	\$ 47.03
Trades Coordinator Electrical	\$ 39.59	\$ 42.77	\$ 42.77	\$ 45.66	\$ 45.66	\$ 47.03	\$ 47.03
Trades Coordinator Grounds and Civil Infrastructure	\$ 39.59	\$ 42.77	\$ 42.77	\$ 45.66	\$ 45.66	\$ 47.03	\$ 47.03
Trades-Carpenter	\$ 34.96	\$ 37.79	\$ 37.79	\$ 40.34	\$ 40.34	\$ 41.55	\$ 41.55
Trades-Electrician	\$ 34.96	\$ 37.79	\$ 37.79	\$ 40.34	\$ 40.34	\$ 41.55	\$ 41.55
Trades-Heating Mechanic	\$ 34.96	\$ 37.79	\$ 37.79	\$ 40.34	\$ 40.34	\$ 41.55	\$ 41.55
Trades-Painter	\$ 34.96	\$ 37.79	\$ 37.79	\$ 40.34	\$ 40.34	\$ 41.55	\$ 41.55
Trades-Plumber/Gas Fitter	\$ 34.96	\$ 37.79	\$ 37.79	\$ 40.34	\$ 40.34	\$ 41.55	\$ 41.55
Trades-HVAC Technician	\$ 35.61	\$ 38.49	\$ 38.49	\$ 41.09	\$ 41.09	\$ 42.32	\$ 42.32