

SD 40 - NEW WESTMINSTER - 2024
Support Staff Wage Grid

	GWI		COLA*
Jul 1, 2023 GWI plus COLA*		5.50%	1.25%
July 1, 2024 GWI plus COLA*		2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22		01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	w LMA	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
INDIGENOUS SUPPORT WORKER *****	30.05	\$ 31.28	\$ 31.43	\$ 33.39	\$ 34.39
ABA SUPPORT WORKER *****	30.17	\$ 31.41	\$ 31.56	\$ 33.53	\$ 34.54
INDIGENOUS YOUTH CARE WORKER *****	31.26	\$ 32.53	\$ 32.68	\$ 34.73	\$ 35.77
ACCOUNTING CLERK	30.11	\$ 31.34	\$ 31.49	\$ 33.46	\$ 34.46
ASSISTANT ACCOUNTING CLERK *	28.26	\$ 29.43	\$ 29.58	\$ 31.42	\$ 32.36
BOOKKEEPER	30.11	\$ 31.34	\$ 31.49	\$ 33.46	\$ 34.46
BUS ATTENDANT	26.12	\$ 27.22	\$ 27.37	\$ 29.06	\$ 29.93
BUSINESS PROCESS ADVISOR*	32.69	\$ 34.01	\$ 34.16	\$ 36.31	\$ 37.40
BUYER	32.47	\$ 33.78	\$ 33.93	\$ 36.06	\$ 37.14
COMPENSATION - BENEFIT ASST*	32.83	\$ 34.15	\$ 34.30	\$ 36.46	\$ 37.55
CARPENTER-TRADES II ***	35.16	\$ 36.56	\$ 36.71	\$ 39.03	\$ 40.20
CHEF ASST. II	30.45	\$ 31.69	\$ 31.84	\$ 33.83	\$ 34.84
C.W./Y.W I CERT *****	29.04	\$ 30.24	\$ 30.39	\$ 32.28	\$ 33.25
C.W./Y.W. II DEGREED *****	32.63	\$ 33.95	\$ 34.10	\$ 36.24	\$ 37.33
COMM DEVLPMENT PROGRM OFFICER*	36.47	\$ 37.91	\$ 38.06	\$ 40.47	\$ 41.68
COMPUTER SUPPORT WORKER/NETWORK TECHNICIAN*	25.67	\$ 26.76	\$ 26.91	\$ 28.57	\$ 29.43
COMPUTER LIBRARY SUPPORT TECHNICIAN*	25.67	\$ 26.76	\$ 26.91	\$ 28.57	\$ 29.43
CROSSING GUARD (20% lieu Benefits)	22.48	\$ 23.47	\$ 23.62	\$ 25.05	\$ 25.80
CUSTODIAL FOREMAN ***	31.33	\$ 32.60	\$ 32.75	\$ 34.80	\$ 35.84
CUSTODIAN	24.15	\$ 25.19	\$ 25.34	\$ 26.89	\$ 27.70
CUSTODIAN LEAD HAND NWSS	27.85	\$ 29.01	\$ 29.16	\$ 30.97	\$ 31.90
DESKTOP PUB TECH./SECRETARY*	32.48	\$ 33.79	\$ 33.94	\$ 36.07	\$ 37.15
DDC CONTROLS SYSTEMS TECH -TRADES II*	35.49	\$ 36.90	\$ 37.05	\$ 39.39	\$ 40.57
DISTRICT INFO TECHNOLOGIST ****	33.57	\$ 34.92	\$ 35.07	\$ 37.28	\$ 38.40
DISTRICT COMPUTER SUPPORT*	25.67	\$ 26.76	\$ 26.91	\$ 28.57	\$ 29.43
DISTRICT RESOURCE TECHNICIAN*	26.2	\$ 27.31	\$ 27.46	\$ 29.15	\$ 30.02
EARLY CHILDHOOD EDUCATOR *****	30.17	\$ 31.41	\$ 31.56	\$ 33.53	\$ 34.54
EDUCATION ASSISTANT *****	30.17	\$ 31.41	\$ 31.56	\$ 33.53	\$ 34.54
EDUCATION ASSISTANT-INTERVENOR*	29.04	\$ 30.24	\$ 30.39	\$ 32.28	\$ 33.25
EDUCATION ASSISTANT-ACADEMIC PGMS*	29.04	\$ 30.24	\$ 30.39	\$ 32.28	\$ 33.25

Position	30-Jun-21	01-Jul-22		01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	w LMA	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
ELECTRONICS TECHNICIAN*	33.41	\$ 34.75	\$ 34.90	\$ 37.10	\$ 38.21
ELECTRICIANS ***	35.49	\$ 36.90	\$ 37.05	\$ 39.39	\$ 40.57
ELECTRICIAN APPRENTICE	27.61	\$ 28.76	\$ 28.91	\$ 30.70	\$ 31.62
GARDENER (TRADE II) *	33.41	\$ 34.75	\$ 34.90	\$ 37.10	\$ 38.21
HEAD STRONG START FACILITATOR*	31.26	\$ 32.53	\$ 32.68	\$ 34.73	\$ 35.77
HEALTH PROMOTION AND PREVENTION WORKER	32.82	\$ 34.14	\$ 34.29	\$ 36.44	\$ 37.53
HEATING SERVICE PERSON -TRADES II ***	33.41	\$ 34.75	\$ 34.90	\$ 37.10	\$ 38.21
HUMAN RESOURCES ASSISTANT	32.83	\$ 34.15	\$ 34.30	\$ 36.46	\$ 37.55
HUMAN RESOURCES ASSISTANT 2	30.13	\$ 31.36	\$ 31.51	\$ 33.48	\$ 34.48
LIBRARY TECHNICIAN CLERK*	24.98	\$ 26.05	\$ 26.20	\$ 27.81	\$ 28.64
LIBRARY TECHNICIAN/MEDIA SERVICES	28.15	\$ 29.32	\$ 29.47	\$ 31.30	\$ 32.24
LUNCH PROGRAM WORKER*	26.73	\$ 27.85	\$ 28.00	\$ 29.73	\$ 30.62
NOON HOUR SUPERVISOR (20% lieu benefits)	22.68	\$ 23.67	\$ 23.82	\$ 25.27	\$ 26.03
PAINTER -TRADES II ***	33.41	\$ 34.75	\$ 34.90	\$ 37.10	\$ 38.21
PAYROLL CLERK	30.11	\$ 31.34	\$ 31.49	\$ 33.46	\$ 34.46
RECORD MANAGEMENT CLERK*	28.75	\$ 29.94	\$ 30.09	\$ 31.96	\$ 32.92
PLUMBER -TRADES II ***	33.41	\$ 34.75	\$ 34.90	\$ 37.10	\$ 38.21
SCHOOL BOARD OFFICE RECEPTION	28.75	\$ 29.94	\$ 30.09	\$ 31.96	\$ 32.92
SECRETARY INTERPRETER	29.47	\$ 30.68	\$ 30.83	\$ 32.75	\$ 33.73
SECRETARY 1	25.42	\$ 26.50	\$ 26.65	\$ 28.29	\$ 29.14
SECRETARY 2	29.29	\$ 30.50	\$ 30.65	\$ 32.56	\$ 33.54
SECRETARY 3	30.13	\$ 31.36	\$ 31.51	\$ 33.48	\$ 34.48
SENIOR PAYROLL CLERK	32.47	\$ 33.78	\$ 33.93	\$ 36.06	\$ 37.14
SENIOR ACCOUNTING CLERK	32.47	\$ 33.78	\$ 33.93	\$ 36.06	\$ 37.14
SUPERVISOR - FINANCE AND PAYROLL		\$ 36.90	\$ 37.05	\$ 39.39	\$ 40.57
SETTLEMENT WORKER*	28.76	\$ 29.95	\$ 30.10	\$ 31.97	\$ 32.93
SPECIAL ASSISTANT*	30.17	\$ 31.41	\$ 31.56	\$ 33.53	\$ 34.54
STOREKEEPER*	25.42	\$ 26.50	\$ 26.65	\$ 28.29	\$ 29.14
STRONG START FACILITATOR	28.7	\$ 29.89	\$ 30.04	\$ 31.91	\$ 32.87
STUDENT LEARNING SERVICE ASSIST *****	31.66	\$ 32.94	\$ 33.09	\$ 35.16	\$ 36.21
TRADES HELPER	26.22	\$ 27.33	\$ 27.48	\$ 29.17	\$ 30.05
TRADES II ***	33.41	\$ 34.75	\$ 34.90	\$ 37.10	\$ 38.21
TRADES IMPROVER/APPRENTICE	27.61	\$ 28.76	\$ 28.91	\$ 30.70	\$ 31.62
TRADES I	29	\$ 30.20	\$ 30.35	\$ 32.24	\$ 33.21
TRADES II (ELECTRIC TECH TRADES) ***	33.41	\$ 34.75	\$ 34.90	\$ 37.10	\$ 38.21
UTILITY - INSIDE ***	28.51	\$ 29.69	\$ 29.84	\$ 31.69	\$ 32.64
UTILITY PERSON-GROUNDS ***	28.03	\$ 29.20	\$ 29.35	\$ 31.17	\$ 32.11

CLASSIFICATION ELIGIBLE FOR \$0.5/HOUR LMA PREMIUMS
CLASSIFICATION ELIGIBLE FOR \$1.25/HOUR LMA PREMIUMS
CLASSIFICATION ELIGIBLE FOR \$0.15/HOUR LMA PREMIUMS
This position is subject to the terms and conditions of LOU #14
Early Childhood Educator Wage Enhancement