

SD 39 - TRADES - VANCOUVER - 2024
Support Staff Wage Grid

		GWI		COLA*	
Jul 1, 2023	2023 GWI plus COLA*		5.50%		1.25%
July 1, 2024	2024 GWI plus COLA*		2.00%		1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

PS Grade	PS Step	%	Position	30-Jun-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
		for calc only			Market Adjustment	\$0.25; and 3.24% GWI	Market Adjustment	5.5% GWI; plus COLA*	Market Adjustment	2% GWI; plus COLA*
A (Grade I)	1	1.1750	H&F Abatement Coord	41.950000		\$ 43.60		\$ 46.55		\$ 47.95
A (Grade I)	2	1.1750	H&F Abatement Coord	42.170000		\$ 43.84		\$ 46.80		\$ 48.20
AF	2	1.1000	H&F Foreperson	39.480000		\$ 41.04		\$ 43.81		\$ 45.13
B	1 - UP		Bricklayer	37.010000	\$ 0.21	\$ 38.68	\$ 0.04	\$ 41.33	\$ 0.07	\$ 42.64
B	2 - MP		Bricklayer	36.940000	\$ 0.21	\$ 38.60	\$ 0.04	\$ 41.25	\$ 0.07	\$ 42.56
BA1	1	0.5500	Bricklayer Apprentice	20.360000		\$ 21.27		\$ 22.73		\$ 23.45
BA1	2	0.6000	Bricklayer Apprentice	22.210000		\$ 23.21		\$ 24.80		\$ 25.58
BA1	3	0.6500	Bricklayer Apprentice	24.060000		\$ 25.14		\$ 26.86		\$ 27.71
BA1	4	0.7500	Bricklayer Apprentice	27.760000		\$ 29.01		\$ 31.00		\$ 31.98
BA1	5	0.8000	Bricklayer Apprentice	29.610000		\$ 30.94		\$ 33.06		\$ 34.11
BA1	6	0.8500	Bricklayer Apprentice	31.460000		\$ 32.88		\$ 35.13		\$ 36.24
BA1	7	0.9000	Bricklayer Apprentice	33.310000		\$ 34.81		\$ 37.20		\$ 38.37
BA1	8	0.9500	Bricklayer Apprentice	35.160000		\$ 36.75		\$ 39.26		\$ 40.51
BA2	1	0.5500	Bricklayer Apprentice	20.320000		\$ 21.23		\$ 22.69		\$ 23.41
BA2	2	0.6000	Bricklayer Apprentice	22.160000		\$ 23.16		\$ 24.75		\$ 25.53
BA2	3	0.6500	Bricklayer Apprentice	24.010000		\$ 25.09		\$ 26.81		\$ 27.66
BA2	4	0.7500	Bricklayer Apprentice	27.710000		\$ 28.95		\$ 30.94		\$ 31.92
BA2	5	0.8000	Bricklayer Apprentice	29.550000		\$ 30.88		\$ 33.00		\$ 34.05
BA2	6	0.8500	Bricklayer Apprentice	31.400000		\$ 32.81		\$ 35.06		\$ 36.17
BA2	7	0.9000	Bricklayer Apprentice	33.250000		\$ 34.74		\$ 37.13		\$ 38.30
BA2	8	0.9500	Bricklayer Apprentice	35.090000		\$ 36.67		\$ 39.19		\$ 40.43
C	1 - UP		Carpenter Journeyperson	37.090000		\$ 38.55		\$ 41.15		\$ 42.39
C	2 - MP		Carpenter Journeyperson	37.910000		\$ 39.40		\$ 42.06		\$ 43.32
CA1	1	0.5500	Carpenter Apprentice	20.400000		\$ 21.20		\$ 22.63		\$ 23.31
CA1	2	0.6000	Carpenter Apprentice	22.250000		\$ 23.13		\$ 24.69		\$ 25.43
CA1	3	0.6500	Carpenter Apprentice	24.110000		\$ 25.06		\$ 26.75		\$ 27.55
CA1	4	0.7500	Carpenter Apprentice	27.820000		\$ 28.91		\$ 30.86		\$ 31.79
CA1	5	0.8000	Carpenter Apprentice	29.670000		\$ 30.84		\$ 32.92		\$ 33.91
CA1	6	0.8500	Carpenter Apprentice	31.530000		\$ 32.77		\$ 34.98		\$ 36.03
CA1	7	0.9000	Carpenter Apprentice	33.380000		\$ 34.70		\$ 37.04		\$ 38.15
CA1	8	0.9500	Carpenter Apprentice	35.240000		\$ 36.62		\$ 39.09		\$ 40.27
CA2	1	0.5500	Carpenter Apprentice	20.850000		\$ 21.67		\$ 23.13		\$ 23.82
CA2	2	0.6000	Carpenter Apprentice	22.750000		\$ 23.64		\$ 25.23		\$ 25.99
CA2	3	0.6500	Carpenter Apprentice	24.640000		\$ 25.61		\$ 27.34		\$ 28.16
CA2	4	0.7500	Carpenter Apprentice	28.430000		\$ 29.55		\$ 31.54		\$ 32.49
CA2	5	0.8000	Carpenter Apprentice	30.330000		\$ 31.52		\$ 33.64		\$ 34.65
CA2	6	0.8500	Carpenter Apprentice	32.220000		\$ 33.49		\$ 35.75		\$ 36.82
CA2	7	0.9000	Carpenter Apprentice	34.120000		\$ 35.46		\$ 37.85		\$ 38.99

PS Grade	PS Step	%	Position	30-Jun-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
		for calc only			Market Adjustment	\$0.25; and 3.24% GWI	Market Adjustment	5.5% GWI; plus COLA*	Market Adjustment	2% GWI; plus COLA*
CA2		8	0.9500 Carpenter Apprentice	36.010000		\$ 37.43		\$ 39.95		\$ 41.15
D (Grade C)		2	1.1100 Carpenter Foreperson A	42.080000		\$ 43.73		\$ 46.68		\$ 48.08
CFB		2	1.0560 Carpenter Foreperson B			\$ 41.60		\$ 44.41		\$ 45.74
E	1 - UP		Cement Mason Journeyperson	36.080000	\$ 0.20	\$ 37.71	\$ 0.04	\$ 40.29	\$ 0.06	\$ 41.56
E	2 - MP		Cement Mason Journeyperson	36.790000	\$ 0.20	\$ 38.44	\$ 0.04	\$ 41.07	\$ 0.06	\$ 42.37
EA1		1	0.5500 Cement Mason Apprentice	19.840000		\$ 20.74		\$ 22.16		\$ 22.86
EA1		2	0.6000 Cement Mason Apprentice	21.650000		\$ 22.63		\$ 24.18		\$ 24.94
EA1		3	0.6500 Cement Mason Apprentice	23.450000		\$ 24.51		\$ 26.19		\$ 27.01
EA1		4	0.7500 Cement Mason Apprentice	27.060000		\$ 28.28		\$ 30.22		\$ 31.17
EA1		5	0.8000 Cement Mason Apprentice	28.860000		\$ 30.17		\$ 32.23		\$ 33.25
EA1		6	0.8500 Cement Mason Apprentice	30.670000		\$ 32.05		\$ 34.25		\$ 35.33
EA1		7	0.9000 Cement Mason Apprentice	32.470000		\$ 33.94		\$ 36.26		\$ 37.40
EA1		8	0.9500 Cement Mason Apprentice	34.280000		\$ 35.82		\$ 38.28		\$ 39.48
EA2		1	0.5500 Cement Mason Apprentice	20.230000		\$ 21.14		\$ 22.59		\$ 23.30
EA2		2	0.6000 Cement Mason Apprentice	22.070000		\$ 23.06		\$ 24.64		\$ 25.42
EA2		3	0.6500 Cement Mason Apprentice	23.910000		\$ 24.99		\$ 26.70		\$ 27.54
EA2		4	0.7500 Cement Mason Apprentice	27.590000		\$ 28.83		\$ 30.81		\$ 31.78
EA2		5	0.8000 Cement Mason Apprentice	29.430000		\$ 30.75		\$ 32.86		\$ 33.89
EA2		6	0.8500 Cement Mason Apprentice	31.270000		\$ 32.67		\$ 34.91		\$ 36.01
EA2		7	0.9000 Cement Mason Apprentice	33.110000		\$ 34.60		\$ 36.97		\$ 38.13
EA2		8	0.9500 Cement Mason Apprentice	34.950000		\$ 36.52		\$ 39.02		\$ 40.25
F	1 - UP		Electrician Journeyperson	37.790000		\$ 39.27		\$ 41.92		\$ 43.18
F	2 - MP		Electrician Journeyperson	39.880000		\$ 41.43		\$ 44.23		\$ 45.55
FA1		1	0.5500 Electrician Apprentice	20.780000		\$ 21.60		\$ 23.06		\$ 23.75
FA1		2	0.6000 Electrician Apprentice	22.670000		\$ 23.56		\$ 25.15		\$ 25.91
FA1		3	0.6500 Electrician Apprentice	24.560000		\$ 25.53		\$ 27.25		\$ 28.07
FA1		4	0.7500 Electrician Apprentice	28.340000		\$ 29.45		\$ 31.44		\$ 32.39
FA1		5	0.8000 Electrician Apprentice	30.230000		\$ 31.42		\$ 33.54		\$ 34.54
FA1		6	0.8500 Electrician Apprentice	32.120000		\$ 33.38		\$ 35.63		\$ 36.70
FA1		7	0.9000 Electrician Apprentice	34.010000		\$ 35.34		\$ 37.73		\$ 38.86
FA1		8	0.9500 Electrician Apprentice	35.900000		\$ 37.31		\$ 39.83		\$ 41.02
FA2		1	0.5500 Electrician Apprentice	21.930000		\$ 22.79		\$ 24.32		\$ 25.05
FA2		2	0.6000 Electrician Apprentice	23.930000		\$ 24.86		\$ 26.54		\$ 27.33
FA2		3	0.6500 Electrician Apprentice	25.920000		\$ 26.93		\$ 28.75		\$ 29.61
FA2		4	0.7500 Electrician Apprentice	29.910000		\$ 31.07		\$ 33.17		\$ 34.17
FA2		5	0.8000 Electrician Apprentice	31.900000		\$ 33.14		\$ 35.38		\$ 36.44
FA2		6	0.8500 Electrician Apprentice	33.900000		\$ 35.22		\$ 37.59		\$ 38.72
FA2		7	0.9000 Electrician Apprentice	35.890000		\$ 37.29		\$ 39.80		\$ 41.00
FA2		8	0.9500 Electrician Apprentice	37.890000		\$ 39.36		\$ 42.02		\$ 43.28
G (Grade F)	1, s/b 2		1.0700 Electrician ForepB/ServPerson	42.670000		\$ 44.33		\$ 47.32		\$ 48.74
H (Grade F)	1, s/b 2		1.1200 Electrician Foreperson A	44.670000		\$ 46.40		\$ 49.53		\$ 51.02
I	1 - UP		Heat and Frost Journeyperson	35.700000		\$ 37.11		\$ 39.62		\$ 40.81
I	2 - MP		Heat and Frost Journeyperson	35.890000		\$ 37.31		\$ 39.83		\$ 41.02
IA1		1	0.5500 Heat and Frost Apprentice	19.640000		\$ 20.41		\$ 21.79		\$ 22.44
IA1		2	0.6000 Heat and Frost Apprentice	21.420000		\$ 22.27		\$ 23.77		\$ 24.49
IA1		3	0.6500 Heat and Frost Apprentice	23.210000		\$ 24.12		\$ 25.75		\$ 26.53
IA1		4	0.7500 Heat and Frost Apprentice	26.780000		\$ 27.83		\$ 29.72		\$ 30.61
IA1		5	0.8000 Heat and Frost Apprentice	28.560000		\$ 29.69		\$ 31.70		\$ 32.65
IA1		6	0.8500 Heat and Frost Apprentice	30.350000		\$ 31.54		\$ 33.68		\$ 34.69
IA1		7	0.9000 Heat and Frost Apprentice	32.130000		\$ 33.40		\$ 35.66		\$ 36.73
IA1		8	0.9500 Heat and Frost Apprentice	33.920000		\$ 35.25		\$ 37.64		\$ 38.77
IA2		1	0.5500 Heat and Frost Apprentice	19.740000		\$ 20.52		\$ 21.91		\$ 22.56
IA2		2	0.6000 Heat and Frost Apprentice	21.530000		\$ 22.39		\$ 23.90		\$ 24.61
IA2		3	0.6500 Heat and Frost Apprentice	23.330000		\$ 24.25		\$ 25.89		\$ 26.67
IA2		4	0.7500 Heat and Frost Apprentice	26.920000		\$ 27.98		\$ 29.87		\$ 30.77
IA2		5	0.8000 Heat and Frost Apprentice	28.710000		\$ 29.85		\$ 31.86		\$ 32.82
IA2		6	0.8500 Heat and Frost Apprentice	30.510000		\$ 31.71		\$ 33.86		\$ 34.87
IA2		7	0.9000 Heat and Frost Apprentice	32.300000		\$ 33.58		\$ 35.85		\$ 36.92
IA2		8	0.9500 Heat and Frost Apprentice	34.100000		\$ 35.44		\$ 37.84		\$ 38.97
J	1 - UP		Machinists Journeyperson	38.050000	\$ 0.22	\$ 39.76	\$ 0.04	\$ 42.48	\$ 0.06	\$ 43.82
J	2 - MP		Machinists Journeyperson	38.120000	\$ 0.22	\$ 39.83	\$ 0.04	\$ 42.56	\$ 0.06	\$ 43.90
JA1		1	0.5500 Machinist Apprentice	20.930000		\$ 21.87		\$ 23.37		\$ 24.10
JA1		2	0.6000 Machinist Apprentice	22.830000		\$ 23.86		\$ 25.49		\$ 26.29
JA1		3	0.6500 Machinist Apprentice	24.730000		\$ 25.84		\$ 27.62		\$ 28.48
JA1		4	0.7500 Machinist Apprentice	28.540000		\$ 29.82		\$ 31.86		\$ 32.86
JA1		5	0.8000 Machinist Apprentice	30.440000		\$ 31.81		\$ 33.99		\$ 35.06
JA1		6	0.8500 Machinist Apprentice	32.340000		\$ 33.80		\$ 36.11		\$ 37.25
JA1		7	0.9000 Machinist Apprentice	34.240000		\$ 35.78		\$ 38.24		\$ 39.44
JA1		8	0.9500 Machinist Apprentice	36.150000		\$ 37.77		\$ 40.36		\$ 41.63
JA2		1	0.5500 Machinist Apprentice	20.970000		\$ 21.91		\$ 23.41		\$ 24.14
JA2		2	0.6000 Machinist Apprentice	22.870000		\$ 23.90		\$ 25.54		\$ 26.34
JA2		3	0.6500 Machinist Apprentice	24.780000		\$ 25.89		\$ 27.67		\$ 28.53
JA2		4	0.7500 Machinist Apprentice	28.590000		\$ 29.87		\$ 31.92		\$ 32.92
JA2		5	0.8000 Machinist Apprentice	30.500000		\$ 31.86		\$ 34.05		\$ 35.12
JA2		6	0.8500 Machinist Apprentice	32.400000		\$ 33.86		\$ 36.18		\$ 37.31
JA2		7	0.9000 Machinist Apprentice	34.310000		\$ 35.85		\$ 38.31		\$ 39.51
JA2		8	0.9500 Machinist Apprentice	36.210000		\$ 37.84		\$ 40.43		\$ 41.70
K (Grade J)		1	1.1472 Machinist Foreperson A	43.650000		\$ 45.61		\$ 48.74		\$ 50.27
L (Grade J)		2	1.1472 Machinist Foreperson A	43.730000		\$ 45.69		\$ 48.83		\$ 50.36
L	1 - UP		Painter Journeyperson	35.980000		\$ 37.40		\$ 39.93		\$ 41.13
L	2 - MP		Painter Journeyperson	38.210000		\$ 39.71		\$ 42.39		\$ 43.66
LA1		1	0.5500 Painter Apprentice	19.790000		\$ 20.57		\$ 21.96		\$ 22.62
LA1		2	0.6000 Painter Apprentice	21.590000		\$ 22.44		\$ 23.96		\$ 24.68
LA1		3	0.6500 Painter Apprentice	23.390000		\$ 24.31		\$ 25.95		\$ 26.73
LA1		4	0.7500 Painter Apprentice	26.990000		\$ 28.05		\$ 29.95		\$ 30.84
LA1		5	0.8000 Painter Apprentice	28.780000		\$ 29.92		\$ 31.94		\$ 32.90
LA1		6	0.8500 Painter Apprentice	30.580000		\$ 31.79		\$ 33.94		\$ 34.96
LA1		7	0.9000 Painter Apprentice	32.380000		\$ 33.66		\$ 35.94		\$ 37.01
LA1		8	0.9500 Painter Apprentice	34.180000		\$ 35.53		\$ 37.93		\$ 39.07
LA2		1	0.5500 Painter Apprentice	21.020000		\$ 21.84		\$ 23.31		\$ 24.01
LA2		2	0.6000 Painter Apprentice	22.930000		\$ 23.83		\$ 25.43		\$ 26.19
LA2		3	0.6500 Painter Apprentice	24.840000		\$ 25.81		\$ 27.55		\$ 28.38
LA2		4	0.7500 Painter Apprentice	28.660000		\$ 29.78		\$ 31.79		\$ 32.74
LA2		5	0.8000 Painter Apprentice	30.570000		\$ 31.77		\$ 33.91		\$ 34.93
LA2		6	0.8500 Painter Apprentice	32.480000		\$ 33.75		\$ 36.03		\$ 37.11
LA2		7	0.9000 Painter Apprentice	34.390000		\$ 35.74		\$ 38.15		\$ 39.29
LA2		8	0.9500 Painter Apprentice	36.300000		\$ 37.72		\$ 40.27		\$ 41.47
LFA		2	1.1400 Painter Foreperson A			\$ 45.27		\$ 48.32		\$ 49.77
LFB		2	1.1200 Painter Foreperson B	42.800000		\$ 44.48		\$ 47.47		\$ 48.90

PS Grade	PS Step	%	Position	30-Jun-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
		for calc only			Market Adjustment	\$0.25; and 3.24% GWI	Market Adjustment	5.5% GWI; plus COLA*	Market Adjustment	2% GWI; plus COLA*
M	1 - UP		Plumber Journeyperson	37.590000	\$ 0.16	\$ 39.23	\$ 0.04	\$ 41.91	\$ 0.05	\$ 43.22
M	2 - MP		Plumber Journeyperson	39.110000	\$ 0.16	\$ 40.80	\$ 0.04	\$ 43.59	\$ 0.05	\$ 44.95
MA1	1	0.5500	Plumber Apprentice	20.670000		\$ 21.58		\$ 23.05		\$ 23.77
MA1	2	0.6000	Plumber Apprentice	22.550000		\$ 23.54		\$ 25.15		\$ 25.93
MA1	3	0.6500	Plumber Apprentice	24.430000		\$ 25.50		\$ 27.24		\$ 28.09
MA1	4	0.7500	Plumber Apprentice	28.190000		\$ 29.42		\$ 31.44		\$ 32.42
MA1	5	0.8000	Plumber Apprentice	30.070000		\$ 31.38		\$ 33.53		\$ 34.58
MA1	6	0.8500	Plumber Apprentice	31.950000		\$ 33.35		\$ 35.63		\$ 36.74
MA1	7	0.9000	Plumber Apprentice	33.830000		\$ 35.31		\$ 37.72		\$ 38.90
MA1	8	0.9500	Plumber Apprentice	35.710000		\$ 37.27		\$ 39.82		\$ 41.06
MA2	1	0.5500	Plumber Apprentice	21.510000		\$ 22.44		\$ 23.97		\$ 24.72
MA2	2	0.6000	Plumber Apprentice	23.470000		\$ 24.48		\$ 26.15		\$ 26.97
MA2	3	0.6500	Plumber Apprentice	25.420000		\$ 26.52		\$ 28.33		\$ 29.22
MA2	4	0.7500	Plumber Apprentice	29.330000		\$ 30.60		\$ 32.69		\$ 33.71
MA2	5	0.8000	Plumber Apprentice	31.290000		\$ 32.64		\$ 34.87		\$ 35.96
MA2	6	0.8500	Plumber Apprentice	33.240000		\$ 34.68		\$ 37.05		\$ 38.20
MA2	7	0.9000	Plumber Apprentice	35.200000		\$ 36.72		\$ 39.23		\$ 40.45
MA2	8	0.9500	Plumber Apprentice	37.150000		\$ 38.76		\$ 41.41		\$ 42.70
N (Grade M)	1, s/b 2		Plumber Foreperson	43.800000		\$ 45.70		\$ 48.82		\$ 50.34
O (Grade M)	1	1.0604	Plumber Gas Fitter Class 2	39.860000		\$ 41.60		\$ 44.45		\$ 45.83
O (Grade M)	2	1.0604	Plumber Gas Fitter Class 2	41.470000		\$ 43.26		\$ 46.22		\$ 47.66
P	1 - UP		Sheet Metal Journeyperson	35.360000	\$ 0.20	\$ 36.96	\$ 0.04	\$ 39.50	\$ 0.06	\$ 40.74
P	2 - MP		Sheet Metal Journeyperson	37.560000	\$ 0.20	\$ 39.24	\$ 0.04	\$ 41.92	\$ 0.06	\$ 43.24
PA1	1	0.5500	Sheet Metal Apprentice	19.450000		\$ 20.33		\$ 21.72		\$ 22.41
PA1	2	0.6000	Sheet Metal Apprentice	21.220000		\$ 22.18		\$ 23.70		\$ 24.45
PA1	3	0.6500	Sheet Metal Apprentice	22.980000		\$ 24.02		\$ 25.67		\$ 26.48
PA1	4	0.7500	Sheet Metal Apprentice	26.520000		\$ 27.72		\$ 29.62		\$ 30.56
PA1	5	0.8000	Sheet Metal Apprentice	28.290000		\$ 29.57		\$ 31.60		\$ 32.60
PA1	6	0.8500	Sheet Metal Apprentice	30.060000		\$ 31.42		\$ 33.57		\$ 34.63
PA1	7	0.9000	Sheet Metal Apprentice	31.820000		\$ 33.26		\$ 35.55		\$ 36.67
PA1	8	0.9500	Sheet Metal Apprentice	33.590000		\$ 35.11		\$ 37.52		\$ 38.71
PA2	1	0.5500	Sheet Metal Apprentice	20.660000		\$ 21.58		\$ 23.06		\$ 23.78
PA2	2	0.6000	Sheet Metal Apprentice	22.540000		\$ 23.54		\$ 25.15		\$ 25.94
PA2	3	0.6500	Sheet Metal Apprentice	24.410000		\$ 25.51		\$ 27.25		\$ 28.11
PA2	4	0.7500	Sheet Metal Apprentice	28.170000		\$ 29.43		\$ 31.44		\$ 32.43
PA2	5	0.8000	Sheet Metal Apprentice	30.050000		\$ 31.39		\$ 33.54		\$ 34.59
PA2	6	0.8500	Sheet Metal Apprentice	31.930000		\$ 33.35		\$ 35.63		\$ 36.75
PA2	7	0.9000	Sheet Metal Apprentice	33.800000		\$ 35.32		\$ 37.73		\$ 38.92
PA2	8	0.9500	Sheet Metal Apprentice	35.680000		\$ 37.28		\$ 39.83		\$ 41.08
PFA	2	1.1200	Sheet Metal Foreperson A	42.070000		\$ 43.95		\$ 46.95		\$ 48.43
PFB	2	1.0700	Sheet Metal Foreperson B	40.190000		\$ 41.99		\$ 44.86		\$ 46.27
BLUCIR M	2	1.1200	Plumber Foreperson			\$ 45.70		\$ 48.82		\$ 50.34
BLUCIR L	2	1.1400	Painter Foreperson A			\$ 45.27		\$ 48.32		\$ 49.77