

SD 39 - IUOE - VANCOUVER - 2024
Support Staff Wage Grid

		GWI	COLA*
Jul 1, 2023 GWI plus COLA*		5.50%	1.25%
July 1, 2024 GWI plus COLA*		2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Sal Plan	Grade	Step	Stnd Hrs	Position	30-Jun-21	07-01-22	07-01-22	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
					-	\$0.25; and 3.24% GWI	Biweekly	5.5% GWI; plus COLA*	Biweekly	2% GWI; plus COLA*	Biweekly
BRIT	D	1	80	Assistant Building Engineer	\$ 28.87	\$ 30.07	\$ 2,405.45	\$ 32.10	\$ 2,567.82	\$ 33.06	\$ 2,644.85
BRIT	E	1	80	Sr Assistant Building Engineer	\$ 31.22	\$ 32.49	\$ 2,599.38	\$ 34.69	\$ 2,774.84	\$ 35.73	\$ 2,858.08
BRIT	F	1	80	Building Engineer	\$ 34.23	\$ 35.59	\$ 2,847.52	\$ 38.00	\$ 3,039.73	\$ 39.14	\$ 3,130.92
BRIT	F	2	80	Building Engineer	\$ 36.42	\$ 37.86	\$ 3,028.91	\$ 40.42	\$ 3,233.36	\$ 41.63	\$ 3,330.36
ICWH	A	1		Food Service Worker	\$ 21.51	\$ 22.47		\$ 23.99		\$ 24.71	
ICWH	A	2		Food Service Worker	\$ 22.47	\$ 23.46		\$ 25.04		\$ 25.79	
ICWH	B	1		Cafeteria Teachers Aide 1	\$ 25.97	\$ 27.07		\$ 28.90		\$ 29.77	
ICWH	B	2		Cafeteria Teachers Aide 1	\$ 26.98	\$ 28.11		\$ 30.01		\$ 30.91	
ICWH	C	1		Cafeteria Teachers Aide 2	\$ 26.39	\$ 27.50		\$ 29.36		\$ 30.24	
ICWH	C	2		Cafeteria Teachers Aide 2	\$ 27.92	\$ 29.08		\$ 31.04		\$ 31.97	
ICWH	E	1		Caf Kitchen Work Leader (TQ)	\$ 28.95	\$ 30.15		\$ 32.19		\$ 33.16	
ICWH	E	2		Caf Kitchen Work Leader (TQ)	\$ 30.49	\$ 31.74		\$ 33.88		\$ 34.90	
ICWH	D	1		Cafeteria Kitchen Work Leader	\$ 26.39	\$ 27.50		\$ 29.36		\$ 30.24	
ICWH	D	2		Cafeteria Kitchen Work Leader	\$ 27.92	\$ 29.08		\$ 31.04		\$ 31.97	
ICWH	F	1		Culinary Assistant (TQ)	\$ 29.61	\$ 30.83		\$ 32.91		\$ 33.90	
ICWH	F	2		Culinary Assistant (TQ)	\$ 31.18	\$ 32.45		\$ 34.64		\$ 35.68	
IUCW	A	1	70	Food Service Worker	\$ 1,505.70		\$ 1,572.90		\$ 1,679.30		\$ 1,729.70
IUCW	A	2	70	Food Service Worker	\$ 1,572.90		\$ 1,642.20		\$ 1,752.80		\$ 1,805.30
IUCW	B	1	70	Cafeteria Teachers Aide 1	\$ 1,817.90		\$ 1,894.90		\$ 2,023.00		\$ 2,083.90
IUCW	B	2	70	Cafeteria Teachers Aide 1	\$ 1,888.60		\$ 1,967.70		\$ 2,100.70		\$ 2,163.70
IUCW	C	1	70	Cafeteria Teachers Aide 2	\$ 1,847.30		\$ 1,925.00		\$ 2,055.20		\$ 2,116.80

Sal Plan	Grade	Step	Std Hrs	Position	30-Jun-21	07-01-22	07-01-22	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
					-	\$0.25; and 3.24% GWI	Biweekly	5.5% GWI; plus COLA*	Biweekly	2% GWI; plus COLA*	Biweekly
IUCW	C	2	70	Cafeteria Teachers Aide 2	\$ 1,954.40		\$ 2,035.60		\$ 2,172.80		\$ 2,237.90
IUCW	E	1	70	Caf Kitchen Work Leader (TQ)	\$ 2,026.50		\$ 2,110.50		\$ 2,253.30		\$ 2,321.20
IUCW	E	2	70	Caf Kitchen Work Leader (TQ)	\$ 2,134.30		\$ 2,221.80		\$ 2,371.60		\$ 2,443.00
IUCW	D	1	70	Cafeteria Kitchen Work Leader	\$ 1,847.30		\$ 1,925.00		\$ 2,055.20		\$ 2,116.80
IUCW	D	2	70	Cafeteria Kitchen Work Leader	\$ 1,954.40		\$ 2,035.60		\$ 2,172.80		\$ 2,237.90
IUCW	F	1	70	Culinary Assistant (TQ)	\$ 2,072.70		\$ 2,158.10		\$ 2,303.70		\$ 2,373.00
IUCW	F	2	70	Culinary Assistant (TQ)	\$ 2,182.60		\$ 2,271.50		\$ 2,424.80		\$ 2,497.60
IUOE	A	1	75	Asstant Building Engineer	\$ 26.08	\$ 27.18	\$ 2,038.67	\$ 29.02	\$ 2,176.28	\$ 29.89	\$ 2,241.57
IUOE	A	2	75	Asstant Building Engineer	\$ 26.88	\$ 28.01	\$ 2,100.92	\$ 29.90	\$ 2,242.73	\$ 30.80	\$ 2,310.01
IUOE	A	3	75	Asstant Building Engineer	\$ 28.36	\$ 29.54	\$ 2,215.62	\$ 31.54	\$ 2,365.17	\$ 32.48	\$ 2,436.13
IUOE	B	1	75	Assistant Head Custodian	\$ 26.08	\$ 27.18	\$ 2,038.67	\$ 29.02	\$ 2,176.28	\$ 29.89	\$ 2,241.57
IUOE	C	1	75	Building Engineer 1 - 14000	\$ 26.41	\$ 27.53	\$ 2,064.42	\$ 29.38	\$ 2,203.77	\$ 30.27	\$ 2,269.88
IUOE	C	2	75	Building Engineer 1 - 14000	\$ 26.41	\$ 27.53	\$ 2,064.42	\$ 29.38	\$ 2,203.77	\$ 30.27	\$ 2,269.88
IUOE	D	1	75	Building Engineer 14001-28000	\$ 27.16	\$ 28.30	\$ 2,122.28	\$ 30.21	\$ 2,265.53	\$ 31.11	\$ 2,333.50
IUOE	D	2	75	Building Engineer 14001-28000	\$ 27.92	\$ 29.08	\$ 2,180.99	\$ 31.04	\$ 2,328.21	\$ 31.97	\$ 2,398.05
IUOE	E	1	75	Building Engineer 28001-50000	\$ 27.16	\$ 28.30	\$ 2,122.28	\$ 30.21	\$ 2,265.53	\$ 31.11	\$ 2,333.50
IUOE	E	2	75	Building Engineer 28001-50000	\$ 29.35	\$ 30.56	\$ 2,292.13	\$ 32.62	\$ 2,446.85	\$ 33.60	\$ 2,520.25
IUOE	F	1	75	Building Engineer 50001-100000	\$ 28.24	\$ 29.41	\$ 2,205.85	\$ 31.40	\$ 2,354.74	\$ 32.34	\$ 2,425.39
IUOE	F	2	75	Building Engineer 50001-100000	\$ 30.51	\$ 31.76	\$ 2,381.92	\$ 33.90	\$ 2,542.70	\$ 34.92	\$ 2,618.98
IUOE	G	1	75	BuildingEngineer 100001-160000	\$ 30.34	\$ 31.58	\$ 2,368.62	\$ 33.71	\$ 2,528.50	\$ 34.72	\$ 2,604.36
IUOE	G	2	75	BuildingEngineer 100001-160000	\$ 32.59	\$ 33.91	\$ 2,542.89	\$ 36.19	\$ 2,714.54	\$ 37.28	\$ 2,795.97
IUOE	H	1	75	BuildingEngineer 160001-250000	\$ 31.50	\$ 32.78	\$ 2,458.45	\$ 34.99	\$ 2,624.40	\$ 36.04	\$ 2,703.13
IUOE	H	2	75	BuildingEngineer 160001-250000	\$ 33.75	\$ 35.10	\$ 2,632.76	\$ 37.47	\$ 2,810.47	\$ 38.60	\$ 2,894.79
IUOE	I	1	75	BuildingEngineer 250001-350000	\$ 32.59	\$ 33.91	\$ 2,542.89	\$ 36.19	\$ 2,714.54	\$ 37.28	\$ 2,795.97
IUOE	I	2	75	BuildingEngineer 250001-350000	\$ 34.82	\$ 36.21	\$ 2,715.43	\$ 38.65	\$ 2,898.72	\$ 39.81	\$ 2,985.68
IUOE	J	1	75	Custodian-Steady Part Time	\$ 24.64	\$ 25.70	\$ 1,927.50	\$ 27.43	\$ 2,057.61	\$ 28.26	\$ 2,119.33
IUOE	K	1	1	Temporary Custodian	\$ 24.02	\$ 25.06		\$ 26.75		\$ 27.55	
IUOE	L	2	75	Head Custodian 1-28000	\$ 26.40	\$ 27.51	\$ 2,063.53	\$ 29.37	\$ 2,202.82	\$ 30.25	\$ 2,268.90
IUOE	L	3	75	Head Custodian 28001-42000	\$ 27.15	\$ 28.29	\$ 2,121.39	\$ 30.19	\$ 2,264.58	\$ 31.10	\$ 2,332.52
IUOE	L	4	75	Head Custodian 42001-50000	\$ 29.35	\$ 30.56	\$ 2,292.13	\$ 32.62	\$ 2,446.85	\$ 33.60	\$ 2,520.25
IUOE	O	1	75	Maintenance Engineer	\$ 31.64	\$ 32.93	\$ 2,469.62	\$ 35.15	\$ 2,636.32	\$ 36.21	\$ 2,715.41
IUOE	O	2	75	Maintenance Engineer	\$ 32.59	\$ 33.90	\$ 2,561.88	\$ 36.19	\$ 2,734.81	\$ 37.27	\$ 2,816.85
IUOE	O	3	75	Maintenance Engineer	\$ 33.53	\$ 34.87	\$ 2,654.14	\$ 37.23	\$ 2,833.29	\$ 38.34	\$ 2,918.29
IUOE	O	4	75	Maintenance Engineer	\$ 34.47	\$ 35.84	\$ 2,746.40	\$ 38.26	\$ 2,931.78	\$ 39.41	\$ 3,019.74
IUOE	O	5	75	Maintenance Engineer	\$ 35.41	\$ 36.82	\$ 2,838.66	\$ 39.30	\$ 3,030.27	\$ 40.48	\$ 3,121.18
IUOE	O	6	75	Maintenance Engineer	\$ 36.35	\$ 37.79	\$ 2,930.92	\$ 40.34	\$ 3,128.76	\$ 41.55	\$ 3,222.62
IUOE	O	7	75	Maintenance Engineer	\$ 37.29	\$ 38.76	\$ 3,023.18	\$ 41.38	\$ 3,227.24	\$ 42.62	\$ 3,324.06
IUOE	O	8	75	Maintenance Engineer	\$ 38.24	\$ 39.73	\$ 3,115.44	\$ 42.41	\$ 3,325.73	\$ 43.69	\$ 3,425.50
IUOE	O	9	75	Maintenance Engineer	\$ 39.18	\$ 40.70	\$ 3,207.70	\$ 43.45	\$ 3,424.22	\$ 44.76	\$ 3,526.95
IUOE	O	10	75	Maintenance Engineer	\$ 40.12	\$ 41.68	\$ 3,299.96	\$ 44.49	\$ 3,522.71	\$ 45.82	\$ 3,628.39
IUSP	A	1		Supervision Aides - Salary	\$ 501.96		\$ 523.87	\$ -	\$ 565.42	\$ -	
IUSP	B	1		Supervision Aides - Hourly	\$ 23.37	\$ 24.39		\$ 26.04		\$ 26.82	

SD 39 - IUOE - VANCOUVER - 2024
Support Staff Allowances

GWI plus COLA*	5.50%	3.00%
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* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Allowance	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
SHA - Shift-Afternoon IUOE	\$ 0.39	\$ 0.78	\$ 0.78	\$ 0.78
SHN - Shift-Night IUOE	\$ 0.80	\$ 1.60	\$ 1.60	\$ 1.60
LH1 - Lead Hand 1 - IUOE	\$ 0.45	\$ 0.90	\$ 0.90	\$ 0.90
LH2 - Lead Hand 2 - IUOE	\$ 0.90	\$ 1.80	\$ 1.80	\$ 1.80
TRA - Transportation Allowance	\$ 46.75	\$ 48.52	\$ 51.19	\$ 52.73
SUN - Sunday Bonus IUOE	\$ 25.00	\$ 40.00	\$ 40.00	\$ 40.00
CLA - Engineer/Custodial		\$ 225.00	\$ 225.00	\$ 225.00
BRT - Britannia Allowance IUOE	\$ 64.97	\$ 119.61	\$ 119.61	\$ 119.61
OTT - OT Temporary Custodian	\$ 51.40	\$ 54.13	\$ 57.78	\$ 59.51
SHA - Shift-Afternoon IUOE	\$ 0.39	\$ 0.78	\$ 0.78	\$ 0.78
SHN - Shift-Night IUOE	\$ 0.80	\$ 1.60	\$ 1.60	\$ 1.60
LHC - Lead Hand Cafeteria Worker	\$ 0.60	\$ 1.00	\$ 1.00	\$ 1.00
LHK - Lead Hand 2 Cafeteria Worker		\$ 2.00	\$ 2.00	\$ 2.00
SHF - Cafeteria Shift Allowance	\$ 0.28	\$ 0.56	\$ 0.56	\$ 0.56
CLA - Café Workers		\$ 225.00	\$ 225.00	\$ 225.00
CLA - Supervision Aide		\$ 40.00	\$ 40.00	\$ 40.00
FWA		\$ 35.00	\$ 35.00	\$ 35.00