

SD 39 - CUPE 407 - 2024
Support Staff Wage Grid

		GWI	COLA*
Jul 1, 2023	GWI plus COLA*	5.50%	1.25%
July 1, 2024	GWI plus COLA*	2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Class	Position	30-Jun-21	01-Jul-22		01-Jul-23		01-Jul-24	
			Market Adjustments	\$0.25; and 3.24% GWI	Market Adjustments	5.5% GWI; plus COLA*	Market Adjustments	2% GWI; plus COLA*
1	Casual Labourer	\$22.38		\$ 23.36		\$ 24.94		\$ 25.69
2	Labourer	\$24.08		\$ 25.12		\$ 26.81		\$ 27.62
3	Helper	\$24.51		\$ 25.56		\$ 27.29		\$ 28.11
4	Sweeper Operator	\$26.07		\$ 27.17		\$ 29.01		\$ 29.88
5	Tractor Operator	\$26.15	\$28.00		\$ 30.21		\$ 31.11	
6	Truck Driver 1	\$25.36		\$ 26.44		\$ 28.22		\$ 29.07
6	Truck Driver 2	\$26.49	\$28.30		\$ 30.21		\$ 31.11	
6	Truck Driver 2A		\$28.30		\$ 30.21		\$ 31.11	
6	Truck Driver 3	\$26.97	\$28.30		\$ 30.21		\$ 31.11	
7	Blind & Drapery Repairperson, Chipper Operator, Desk Repairperson, Drainsperson, Fence and Sport Equipment Repairperson, Furnace Person, Glazier, Sandersperson, Reinforcing Steel Fabricator*, Tar and Gravel Roofer's Assistant*, Compressor and Drill Operator*, Pressure Washer Operator*	\$27.16						
8	Nurseryperson**	\$35.82		\$ 28.30		\$ 30.21		\$ 31.11
9	Gardener, Greenskeeper	\$32.55		\$ 37.24		\$ 39.75		\$ 40.94
10	Journey person Mechanic	\$32.55		\$ 33.86		\$ 36.15		\$ 37.23
11	Assistant Fore person Fleet & Equipment Maintenance	\$33.44		\$ 33.86		\$ 36.15		\$ 37.23
12	Fore person Fleet & Equipment Maintenance	\$36.94		\$ 34.78		\$ 37.13		\$ 38.24
13	Power Equipment Operator 1	\$24.40		\$ 38.39		\$ 40.99		\$ 42.22
13	Power Equipment Operator 2	\$24.97		\$ 25.45		\$ 27.17		\$ 27.98
14	Backhoe Operator	\$27.01	\$28.30	\$ 26.04		\$ 27.79		\$ 28.63
15	Floor Layer***	\$31.71			\$ 30.71	\$ -	\$ 32.11	
17	Pesticide Control Operator (Structural)	\$33.33		\$ 33.00		\$ 35.22		\$ 36.28
17	Pesticide Control Operator (Helper)	\$31.00		\$ 34.67		\$ 37.01		\$ 38.12
18	Fore person	\$36.94		\$ 32.26		\$ 34.44		\$ 35.47
				\$ 38.39		\$ 40.99		\$ 42.22