

**CUPE 1260 Salary Grid  
July 1, 2022 - June 30, 2025**

Occ Code	CLASSIFICATION	PRM Posn Code	Salary Grid	1-Jul-22		1-Jul-23		1-Jul-24			
				Negotiated Increase %		\$0.25 + 3.24%		5.5% GWI + 1.25% COLA		2.0% GWI + 1% COLA	
				Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary		
T001	ABORIGINAL SUPPORT WORKER	T001	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
	<i>Plus Labour Market Adjustment</i>	<i>T001</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>			
ACAP	ACCOUNTS PAYABLE TECHNICIAN	ACAP	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35		
	<i>Plus Labour Market Adjustment</i>	<i>ACAP</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>			
ASTS	ADMINISTRATION SYSTEMS TRAINER / SUPPORT ASSISTANT	ADMSYSR	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55		
	<i>Plus Labour Market Adjustment</i>	<i>ADMSYSR</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>			
S010	ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL SERVICES	S010	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35		
S012	ADMINISTRATIVE ASSISTANT - LEC	S012	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
S002	ADMINISTRATIVE ASSISTANT - MAINTENANCE	S002	<b>Band 13</b>	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 32.03	\$ 2,242.31		
MSAA	ADMINISTRATIVE ASSISTANT - MIDDLE SCHOOL	MSAA	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
S015	ADMINISTRATIVE ASSISTANT - SWIS	S015	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35		
S003	ADMINISTRATIVE ASSISTANT - TRANSPORTATION	S003	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35		
S009	ADMINISTRATIVE ASSISTANT - VANGUARD	S009	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
S014	ADMINISTRATIVE SUPPORT - INSTRUCTIONAL SERVICES	S014	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20		
C019	ADMINISTRATIVE SUPPORT - CAREER ED	C019	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20		
C018	ADMINISTRATIVE SUPPORT - ELL/SWIS	C018	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20		
C021	ADMINISTRATIVE SUPPORT - INFORM TECH	C021	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20		
S013	ADMINSTRATIVE ASSISTANT - FINANCE	S013	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
C020	ADMINSTRATIVE SUPPORT - LEARNING SUPP SERV	C020	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20		
B001	BUS DRIVER	B001	<b>Band 09</b>	\$ 26.31	\$ 1,841.70	\$ 28.09	\$ 1,966.30	\$ 28.93	\$ 2,025.29		
	<i>Plus Labour Market Adjustment</i>	<i>B001</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>			
B002	BUS MONITOR	B002	<b>Band 06</b>	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.43	\$ 1,920.02		
BYER	BUYER	BYER	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55		
	<i>Plus Labour Market Adjustment</i>	<i>BYER</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>			
CAST	CAFETERIA ASSISTANT	CAST	<b>Band 06</b>	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.43	\$ 1,920.02		
T042	CAREER ADVISOR	T042	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20		
	<i>Plus Labour Market Adjustment</i>	<i>T042</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>			
CESP	COMMUNITY & EVENTS SPECIALIST	COMMEV	<b>Band 13</b>	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 32.03	\$ 2,242.31		
CWSU	CROSSWALK SUPERVISOR	CWSU	<b>Band 05</b>	\$ 24.80	\$ 1,736.00	\$ 26.47	\$ 1,852.90	\$ 27.26	\$ 1,908.49		
DISP	DISPATCHER - TRANSPORTATION	DISP	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
DRAL	DRUG & ALCOHOL WORKER	DRAL	<b>Band 16</b>	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.56	\$ 2,418.96		
T005	EDUCATION ASSISTANT - COMPUTER	T005	<b>Band 08</b>	\$ 25.66	\$ 1,796.20	\$ 27.39	\$ 1,917.30	\$ 28.21	\$ 1,974.82		
T024	EDUCATION ASSISTANT - ISP - SCHOOLS	T024	<b>Band 11</b>	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.46	\$ 2,132.00		
T012	EDUCATION ASSISTANT - MULTICULTURAL	T012	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20		
T045	EDUCATION ASSISTANT-OUTDOOR ED	T045	<b>Band 13</b>	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 32.03	\$ 2,242.31		

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Occ Code	CLASSIFICATION	PRM Posn Code	Salary Grid	1-Jul-22		1-Jul-23		1-Jul-24	
				Negotiated Increase %		5.5% GWI + 1.25% COLA		2.0% GWI + 1% COLA	
				Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary
C002	EDUCATIONAL SOFTWARE SYSTEM CO-ORDINATOR	C002	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71
S001	ELEMENTARY SCHOOL ADMINISTRATIVE ASSISTANT	S001	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71
C005	ELEMENTARY SCHOOL OFFICE ASSISTANT	C005	<b>Band 08</b>	\$ 25.66	\$ 1,796.20	\$ 27.39	\$ 1,917.30	\$ 28.21	\$ 1,974.82
TM10	FAMILY SUPPORT WORKER	TM10	<b>Band 16</b>	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.56	\$ 2,418.96
FWCFA	FAMILY WELCOME CENTRE FACILITATOR	FWCFA	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35
JRBY	JUNIOR BUYER	JRBYER	<b>Band 09</b>	\$ 26.31	\$ 1,841.70	\$ 28.09	\$ 1,966.30	\$ 28.93	\$ 2,025.29
KISU	KITCHEN SUPERVISOR	KISU	<b>Band 13</b>	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 32.03	\$ 2,242.31
LT02	LIBRARY TECHNICIAN - SCHOOLS	LT02	<b>Band 11</b>	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.46	\$ 2,132.00
	<i>Plus Labour Market Adjustment</i>	<i>LT02</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
N/S	NOON SUPERVISOR	NOSU	<b>Band 06</b>	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.43	\$ 1,920.02
	<i>Plus Labour Market Adjustment</i>	<i>NOSU</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
C011	OFFICE ASSISTANT - ABORIGINAL	C011	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35
C001	OFFICE ASSISTANT - CLERICAL RESOURCES	C001	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35
C022	OFFICE ASSISTANT - FOUNDATION	C022	<b>Band 06</b>	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.43	\$ 1,920.02
C007	OFFICE ASSISTANT - HUMAN RESOURCES	C007	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35
C006	OFFICE ASSISTANT - MAINTENANCE	C006	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20
C016	OFFICE ASSISTANT - MIDDLE SCHOOL	C016	<b>Band 11</b>	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.46	\$ 2,132.00
C009	OFFICE ASSISTANT - SECONDARY	C009	<b>Band 11</b>	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.46	\$ 2,132.00
CRSU	OFFICE SERVICES SUPERVISOR	CRSU	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55
PRSU	PAYROLL SUPERVISOR	PRSU	<b>Band 19</b>	\$ 33.98	\$ 2,378.60	\$ 36.27	\$ 2,538.90	\$ 37.36	\$ 2,615.07
	<i>Plus Labour Market Adjustment</i>	<i>PRSU</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
PRCL	PAYROLL TECHNICIAN	PRCL	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55
	<i>Plus Labour Market Adjustment</i>	<i>PRCL</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
PROP	PRINT SERVICES TECHNICIAN	PRINT/OP	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35
	<i>Plus Labour Market Adjustment</i>	<i>PRINT/OP</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
PPSA	PROFESSIONAL SERVICES & PRINT SHOP ASSISTANT	PPSAST	<b>Band 13</b>	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 32.03	\$ 2,242.31
PFSC	PROFESSIONAL SERVICES COORDINATOR	PFSA	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55
PFSS	PROFESSIONAL SERVICES SUPERVISOR	PROFSUP	<b>Band 16</b>	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.56	\$ 2,418.96
PASL	PROGRAM ASSISTANT - SECOND LANGUAGE	PASL	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20
C008	PURCHASING ASSISTANT	C008	<b>Band 08</b>	\$ 25.66	\$ 1,796.20	\$ 27.39	\$ 1,917.30	\$ 28.21	\$ 1,974.82
RECP	RECEPTIONIST	RECP	<b>Band 10</b>	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.67	\$ 2,077.20
RESP	RESPONSIBLE ADULT	RESPADLT	<b>Band 07</b>	\$ 25.16	\$ 1,761.20	\$ 26.86	\$ 1,880.20	\$ 27.67	\$ 1,936.61
T013	SCIENCE TECHNICIAN	T013	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35
HDSE	SECONDARY SCHOOL ADMINISTRATIVE ASSISTANT	HDSE	<b>Band 17</b>	\$ 32.23	\$ 2,256.10	\$ 34.41	\$ 2,408.70	\$ 35.44	\$ 2,480.96
C009	SECONDARY SCHOOL OFFICE ASSISTANT	C009	<b>Band 11</b>	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.46	\$ 2,132.00
SBUY	SENIOR BUYER	SENBUYR	<b>Band 16</b>	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.56	\$ 2,418.96
	<i>Plus Labour Market Adjustment</i>	<i>SENBUYR</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	

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Occ Code	CLASSIFICATION	PRM Posn Code	Salary Grid	1-Jul-22		1-Jul-23		1-Jul-24			
				Negotiated Increase %		\$0.25 + 3.24%		5.5% GWI + 1.25% COLA		2.0% GWI + 1% COLA	
				Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary		
T037	SETTLEMENT WORKER	T037	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35		
	<i>Plus Labour Market Adjustment</i>	<i>T037</i>	<i>LMA</i>	\$ 0.75		\$ 0.75		\$ 0.75			
T043	SETTLEMENT WORKER COORDINATOR	T043	<b>Band 17</b>	\$ 32.23	\$ 2,256.10	\$ 34.41	\$ 2,408.70	\$ 35.44	\$ 2,480.96		
T017	SPECIAL EDUCATION ASSISTANT	T017	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
T034	SPECIAL EDUCATION ASSISTANT - APPLIED BEHAVIOUR ANALYST	T034	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55		
T039	SPECIAL EDUCATION ASSISTANT - AUTISM / COMPUTER	T039	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
T026	SPECIAL EDUCATION ASSISTANT - AUTISM	T026	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
T044	SPECIAL EDUCATION ASSISTANT - AUTISM / INTERPRETER	T044	<b>Band 17</b>	\$ 32.23	\$ 2,256.10	\$ 34.41	\$ 2,408.70	\$ 35.44	\$ 2,480.96		
T031	SPECIAL EDUCATION ASSISTANT - AUTISM / MODERN LANGUAGES	T031	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
T041	SPECIAL EDUCATION ASSISTANT - DEAF & HH	T041	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55		
T036	SPECIAL EDUCATION ASSISTANT - ESL	T036	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
T015	SPECIAL EDUCATION ASSISTANT - PHYSICAL NEEDS	T015	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55		
T027	SPECIAL EDUCATION ASSISTANT - PHYSICAL NEEDS/AUTISM	T027	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55		
T021	SPECIAL EDUCATION ASSISTANT - VISUALLY IMPAIRED	T021	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
T032	SPECIAL EDUCATION ASSISTANT - WORK EXPERIENCE / AUTISM	T032	<b>Band 14</b>	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.87	\$ 2,300.71		
SSFA	STRONGSTART FACILITATOR	SSFA	<b>Band 12</b>	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 31.22	\$ 2,185.35		
CCWK	YOUTH CARE WORKER	CCWK	<b>Band 15</b>	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.72	\$ 2,360.55		
			<b>Band 00</b>	\$ 21.35	\$ 1,494.50	\$ 22.79	\$ 1,595.30	\$ 23.47	\$ 1,643.16		
			<b>Band 01</b>	\$ 21.94	\$ 1,535.80	\$ 23.42	\$ 1,639.40	\$ 24.12	\$ 1,688.58		
			<b>Band 02</b>	\$ 23.17	\$ 1,621.90	\$ 24.73	\$ 1,731.10	\$ 25.47	\$ 1,783.03		
			<b>Band 03</b>	\$ 24.49	\$ 1,714.30	\$ 26.14	\$ 1,829.80	\$ 26.92	\$ 1,884.69		
			<b>Band 04</b>	\$ 24.61	\$ 1,722.70	\$ 26.27	\$ 1,838.90	\$ 27.06	\$ 1,894.07		
			<b>Band 18</b>	\$ 33.11	\$ 2,317.70	\$ 35.34	\$ 2,473.80	\$ 36.40	\$ 2,548.01		
			<b>Band 19</b>	\$ 33.98	\$ 2,378.60	\$ 36.27	\$ 2,538.90	\$ 37.36	\$ 2,615.07		
			<b>Band 20</b>	\$ 34.50	\$ 2,415.00	\$ 36.83	\$ 2,578.10	\$ 37.93	\$ 2,655.44		
			<b>Band 21</b>	\$ 35.32	\$ 2,472.40	\$ 37.70	\$ 2,639.00	\$ 38.83	\$ 2,718.17		

**Cost of Living Allowance (COLA) - if payable**

*Any increase from COLA will affect negotiated increases in this table*