

**SD 20 - KOOTENAY-COLUMBIA - 2024
Support Staff Wage Grid**

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Pay Grid			Position	Schedule A	30-Jun-21	01-Jul-21	01-Jul-22	01-Jul-23	01-Jul-24	
Pay Band	Point Spread	Point Value		Flat Rate	-	-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus 1% COLA	
2	355	395	355				\$ 25.90	\$ 27.65	\$ 28.48	
			392							General Maintenance
3	396	435	399				\$ 26.21	\$ 27.98	\$ 28.82	
			419							Meals Program Coordinator
			426							Library Assistant
4	436	475					\$ 26.63	\$ 28.42	\$ 29.28	
			475							Custodian
5	476	515					\$ 27.14	\$ 28.97	\$ 29.84	
6	516	555	523	0.12			\$ 27.83	\$ 29.71	\$ 30.60	
			544							Groundsperson*
			547							Indigenous Inclusion Support Worker
			547							Education Assistant
			547							Child Care Worker (K-7)
7	556	575	547	0.19			\$ 28.53	\$ 30.45	\$ 31.36	
			565							Inclusion Support-Technology Mentor
			573							Information Systems-Help Desk Technician*
8	576	595	587	0.21			\$ 29.22	\$ 31.19	\$ 32.12	
			588							Child and Youth Care Worker (Gr 8-12)*
			587							Administrative Assistant
9	596	615	603	0.18			\$ 29.91	\$ 31.93	\$ 32.89	
			603							Bus Driver*
10	616	635	631				\$ 31.79	\$ 33.93	\$ 34.95	
11	636	655	641				\$ 34.37	\$ 36.69	\$ 37.79	
			641							Psychometrist
			645							Enterprise Systems Implementation & Support Assistant
			647							
12	656	675	667				\$ 37.00	\$ 39.50	\$ 40.68	
			667							Journeyman Tradesperson-Mechanic, Carpenter, Electrician, HVAC, Plumber
13	676+		695				\$ 39.69	\$ 42.36	\$ 43.64	

SD 20 - KOOTENAY-COLUMBIA - 2024
Support Staff Allowances

	GWI	COLA
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

	Allowance	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
Pay Band R	Position		\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
3R	Library Assistant	\$ 25.44	\$ 26.52	\$ 28.31	\$ 29.16
8R	Information Systems-Technician	\$ 27.84	\$ 29.00	\$ 30.96	\$ 31.89
8R	Information Systems - Help Desk Technician	\$ 27.84	\$ 29.00	\$ 30.96	\$ 31.89
9R	Admin Assist-District Support & Student Data	\$ 28.16	\$ 29.33	\$ 31.31	\$ 32.25
11R	Psychometrist	\$ 33.62	\$ 34.97	\$ 37.33	\$ 38.45
12R	Journeyman Tradesperson-Painter	\$ 35.59	\$ 37.00	\$ 39.50	\$ 40.68