

WVMEA Salary Schedule "A" (July 1, 2022)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Accounting - District Office	62	Effective July 1, 2021	\$25.06	\$27.85
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.13	\$29.01
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.89	\$30.97
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.73	\$31.90
Accounting - Secondary	65	Effective July 1, 2021	\$25.81	\$28.65
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.90	\$29.84
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$28.72	\$31.85
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$29.58	\$32.81
Administrative Assistant - Elementary	10	Effective July 1, 2021	\$26.54	\$29.51
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$27.66	\$30.72
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$29.53	\$32.79
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$30.42	\$33.77
Administrative Specialist - Registration, Teaching & Learning	84	Effective July 1, 2021	\$26.54	\$29.51
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$27.66	\$30.72
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$29.53	\$32.79
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$30.42	\$33.77
Assistant Supervisor - Custodial Services	73	Effective July 1, 2021	\$27.27	\$30.31
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.41	\$31.55
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.33	\$33.68
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.24	\$34.69
Carpenter	49	Effective July 1, 2021	\$29.88	\$33.21
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$31.11	\$34.54
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$33.21	\$36.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$34.21	\$37.98
Communications Assistant	83	Effective July 1, 2021	\$23.57	\$26.19
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$24.59	\$27.30
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$26.25	\$29.14
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.04	\$30.01
Custodian - Elementary School	26	Effective July 1, 2021	\$21.35	\$23.74
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$22.30	\$24.77
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$23.81	\$26.44

		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$24.52	\$27.23
Custodian - Primary	28	Effective July 1, 2021	\$22.67	\$25.18
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.66	\$26.25
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$25.26	\$28.02
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$26.02	\$28.86
Custodian - Secondary School	23	Effective July 1, 2021	\$21.02	\$23.37
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$21.96	\$24.39
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$23.44	\$26.04
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$24.14	\$26.82
Custodian - Senior Site - WVSS	71	Effective July 1, 2021	\$25.25	\$28.05
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.33	\$29.22
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$28.11	\$31.19
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.95	\$32.13
Custodian - Senior Site Secondary	25	Effective July 1, 2021	\$25.08	\$27.88
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.15	\$29.04
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.92	\$31.00
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.76	\$31.93
Custodian - Shift Supervisor Secondary	24	Effective July 1, 2021	\$22.67	\$25.18
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.66	\$26.25
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$25.26	\$28.02
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$26.02	\$28.86
Custodian - Shift Supervisor - WVSS	72	Effective July 1, 2021	\$24.68	\$27.44
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$25.74	\$28.59
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.48	\$30.52
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.30	\$31.44
Custodian - Senior Site Elementary	27	Effective July 1, 2021	\$23.35	\$25.94
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$24.36	\$27.04
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$26.00	\$28.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$26.78	\$29.74
District Learning Services Report Specialist	55	Effective July 1, 2021	\$26.54	\$29.51
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$27.66	\$30.72
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$29.53	\$32.79
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$30.42	\$33.77
District Post Secondary & Career Advisor	91	Effective July 1, 2021	\$27.27	\$30.31
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.41	\$31.55

		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.33	\$33.68
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.24	\$34.69
Early Childhood Educator	15	Effective July 1, 2021	\$27.27	\$30.31
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.41	\$31.55
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.33	\$33.68
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.24	\$34.69
Education Assistant - Individual(s)	14	Effective July 1, 2021	\$27.27	\$30.31
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.41	\$31.55
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.33	\$33.68
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.24	\$34.69
Electrician	36	Effective July 1, 2021	\$29.88	\$33.21
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$31.11	\$34.54
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$33.21	\$36.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$34.21	\$37.98
Electrician - Senior	86	Effective July 1, 2021	\$31.02	\$34.50
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$32.28	\$35.88
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$34.46	\$38.30
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$35.49	\$39.45
Electronics Technician	35	Effective July 1, 2021	\$27.57	\$30.64
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.72	\$31.89
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.66	\$34.04
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.58	\$35.06
Facilities & Operations Assistant	9	Effective July 1, 2021	\$24.33	\$27.02
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$25.38	\$28.15
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.09	\$30.05
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.90	\$30.95
Gardener	42	Effective July 1, 2021	\$29.88	\$33.21
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$31.11	\$34.54
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$33.21	\$36.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$34.21	\$37.98
Groundsperson	41	Effective July 1, 2021	\$23.74	\$26.38
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$24.77	\$27.49
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$26.44	\$29.35
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.23	\$30.23
Groundsperson - Senior	40	Effective July 1, 2021	\$26.87	\$29.84

		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.00	\$31.06
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$29.89	\$33.16
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$30.79	\$34.15
Home Stay Co-ordinator - ISP	79	Effective July 1, 2021	\$24.33	\$27.02
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$25.38	\$28.15
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.09	\$30.05
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.90	\$30.95
HVAC Mechanic	69	Effective July 1, 2021	\$29.88	\$33.21
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$31.11	\$34.54
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$33.21	\$36.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$34.21	\$37.98
IT Operations Assistant	90	Effective July 1, 2021	\$25.06	\$27.85
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.13	\$29.01
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.89	\$30.97
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.73	\$31.90
Labourer	66	Effective July 1, 2021	\$20.35	\$22.61
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$21.27	\$23.60
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$22.71	\$25.19
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$23.39	\$25.95
Language & Cultural Assistant	82	Effective July 1, 2021	\$24.33	\$27.02
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$25.38	\$28.15
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.09	\$30.05
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.90	\$30.95
Library Cataloguer	52	Effective July 1, 2021	\$26.45	\$29.36
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$27.57	\$30.57
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$29.43	\$32.63
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$30.31	\$33.61
Locksmith	45	Effective July 1, 2021	\$27.27	\$30.31
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.41	\$31.55
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.33	\$33.68
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.24	\$34.69
Maintenance Carpenter	277	Effective July 1, 2021	\$27.82	\$30.92
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.98	\$32.18
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.94	\$34.35
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.87	\$35.38

Multicultural Worker	85	Effective July 1, 2021	\$23.57	\$26.19
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$24.59	\$27.30
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$26.25	\$29.14
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.04	\$30.01
Office Assistant - Academy Program		Effective July 1, 2021	\$23.57	\$26.19
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$24.59	\$27.30
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$26.25	\$29.14
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.04	\$30.01
Office Assistant - Facilities	87	Effective July 1, 2021	\$22.12	\$24.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.09	\$25.61
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$24.65	\$27.34
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$25.39	\$28.16
Office Assistant - ISP	81	Effective July 1, 2021	\$22.12	\$24.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.09	\$25.61
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$24.65	\$27.34
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$25.39	\$28.16
Office Support Clerk	12	Effective July 1, 2021	\$22.12	\$24.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.09	\$25.61
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$24.65	\$27.34
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$25.39	\$28.16
Painter	47	Effective July 1, 2021	\$29.88	\$33.21
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$31.11	\$34.54
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$33.21	\$36.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$34.21	\$37.98
Payroll & Benefits Administrator	4	Effective July 1, 2021	\$27.27	\$30.31
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.41	\$31.55
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.33	\$33.68
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.24	\$34.69
Plumber	38	Effective July 1, 2021	\$29.88	\$33.21
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$31.11	\$34.54
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$33.21	\$36.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$34.21	\$37.98
Receptionist - Board Office	8	Effective July 1, 2021	\$25.06	\$27.85
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.13	\$29.01
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.89	\$30.97

		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.73	\$31.90
Receptionist - ISP	77	Effective July 1, 2021	\$22.12	\$24.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.09	\$25.61
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$24.65	\$27.34
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$25.39	\$28.16
Receptionist - Secondary	31	Effective July 1, 2021	\$21.38	\$23.77
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$22.33	\$24.80
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$23.84	\$26.47
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$24.56	\$27.26
Secretary - Academy	88	Effective July 1, 2021	\$25.71	\$28.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.80	\$29.74
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$28.61	\$31.75
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$29.47	\$32.70
Secretary - Facilities	48	Effective July 1, 2021	\$25.06	\$27.85
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.13	\$29.01
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.89	\$30.97
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.73	\$31.90
Secretary - Secondary School	11	Effective July 1, 2021	\$23.57	\$26.19
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$24.59	\$27.30
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$26.25	\$29.14
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.04	\$30.01
Secretary - SSS	56	Effective July 1, 2021	\$25.06	\$27.85
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.13	\$29.01
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.89	\$30.97
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$28.73	\$31.90
SIS Database Clerk	32	Effective July 1, 2021	\$23.57	\$26.19
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$24.59	\$27.30
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$26.25	\$29.14
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.04	\$30.01
Software & Network Support Specialist	67	Effective July 1, 2021	\$27.57	\$30.64
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.72	\$31.89
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.66	\$34.04
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.58	\$35.06
Staffing Assistant - Dispatch	1	Effective July 1, 2021	\$24.33	\$27.02
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$25.38	\$28.15

		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$27.09	\$30.05
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$27.90	\$30.95
Student Support Services Assistant	64	Effective July 1, 2021	\$22.85	\$25.39
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.85	\$26.47
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$25.46	\$28.26
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$26.22	\$29.11
TA - Careers	22	Effective July 1, 2021	\$22.85	\$25.39
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.85	\$26.47
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$25.46	\$28.26
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$26.22	\$29.11
TA - General / Languages	17	Effective July 1, 2021	\$22.12	\$24.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.09	\$25.61
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$24.65	\$27.34
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$25.39	\$28.16
TA - Laboratory	13	Effective July 1, 2021	\$26.54	\$29.51
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$27.66	\$30.72
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$29.53	\$32.79
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$30.42	\$33.77
TA - Library	19	Effective July 1, 2021	\$22.12	\$24.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$23.09	\$25.61
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$24.65	\$27.34
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$25.39	\$28.16
Trades Assistant	44	Effective July 1, 2021	\$25.71	\$28.56
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$26.80	\$29.74
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$28.61	\$31.75
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$29.47	\$32.70
Web Developer	278	Effective July 1, 2021	\$27.57	\$30.64
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.72	\$31.89
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.66	\$34.04
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.58	\$35.06
Welder / Fabricator	37	Effective July 1, 2021	\$29.88	\$33.21
		Effective July 1, 2022 - \$0.25 + 3.24% increase	\$31.11	\$34.54
		Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$33.21	\$36.87
		Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$34.21	\$37.98
Youth Worker	61	Effective July 1, 2021	\$27.27	\$30.31

	Effective July 1, 2022 - \$0.25 + 3.24% increase	\$28.41	\$31.55
	Effective July 1, 2023 - 5.5% increase + COLA (max 1.25%)	\$30.33	\$33.68
	Effective July 1, 2024 - 2% increase + COLA (max 1%)	\$31.24	\$34.69

Salary Schedule 'B' (Updated July 1, 2022)

			Base Rate	Base Rate plus 12%
Student Workers	STUD	Effective June 1, 2022 - minimum wage	\$15.65	\$17.53
		Effective June 1, 2023 - minimum wage		\$0.00
		Effective June 1, 2024 - minimum wage		\$0.00